



Leadership Board Minutes for December 2, 2025

Parker United Methodist Church
11805 S. Pine Drive, Parker, CO 80134

Leadership Board Members:

Li Roberson (Chair)
Dave Ambors
Kim Bimestefer
Kelly Evans (Vice-Chair)
Susan Gustin
Heidi Handel
Julie Kronbach, Lay Leader
Laura Easter Rainwater, Senior Pastor
Eric Ross
Emily Shaffer, Little Blessings Preschool Director
Elizabeth Gore Stanley
Ron Wyckoff

Members not in Attendance:

Dave Ambors
Kim Bimestefer
Heidi Handel
Julie Kronbach
Elizabeth Gore Stanley
Ron Wyckoff

Visitors (Members elected at Church Conference but not officially started)

Jon Bray
Peter Farney
Geoff Haskell
Sue Saip
Kyle Snoich

- I. Call to order: Li called the meeting to order at 6:00 p.m.
- II. Devotion
 - A. Li presented a devotion based on Advent
- III. Review and approval of minutes of November 4, 2025
 - A. Kelly moved to approve; Eric seconded
 - B. Approved unanimously
- IV. Senior Pastor's Report
 - A. Stats (worship, membership) will be updated in January to include the end of 2025
 - B. Emergency repairs
 1. Water damage repairs to Little Blessings classrooms wrapping up
 - a. New flooring to be finished this week
 2. New problem developed just today – Fire panel
 - a. Fire sprinklers work but not the fire alarm that notifies the fire department of a fire
 - b. Company came out today; provided estimate and contract
 - 1) Will include cost of emergency permit from Town of Parker
 - 2) We will discuss in more detail and vote on later in this meeting
 - C. Church Conference went well
 1. Still have three Board positions to fill
 - a. One general

- 1) Laura expects an application to come in for this position
 - b. Lay Leader
 - c. Lay Member to Annual Conference
 - d. Encourages all Leadership Board members to reach out to people to see if they would be interested in serving in these roles
- D. Stewardship Campaign
- 1. In 2025, \$549662.23 pledged; approximately 130 pledges
 - 2. For 2026, so far \$445,632.10 pledged; 85 pledges
 - a. 54 outstanding pledges from faithful givers -- \$133,965
 - b. Assuming this money comes in as expected, gets us to amount budgeted for 2025
 - c. We can use this figure for 2026 budgeting
 - 3. Of those who pledged:
 - a. 9 are brand-new pledges
 - b. 31 increased their pledge
 - c. 9 decreased their pledge or moved

V. Business items

A. Little Blessings – Emily

- 1. Registration opened December 1
 - a. Going well
- 2. Currently at 94% enrollment
- 3. Christmas programs on Thursday, December 11 at 4:00 and 5:30

B. New members of the Leadership Board

- 1. Li passed out the responsibility sheet
 - a. Positions open for coming year to be liaison with various teams
 - b. Let Kelly know of positions you are interested in
- 2. As mentioned, need Lay Leader and Lay Member to Annual Conference

C. Finance – Eric

- 1. We continue to do better than originally projected
 - a. Not as much in the hole as projected
 - b. We did eventually receive about \$700K in Employee Retention Credits (COVID program)
 - 1) Increases our cushion for deficit budgets
- 2. Laura – the albatross around our neck is the mortgage
- 3. Eric – currently about \$2.5 million remaining, about 20 years left of mortgage
- 4. Li – please let Eric know if you have questions on finances
- 5. Kelly to incoming members – this is a team that you could consider joining

D. Update on staff changes – Sarah Blankman leaving

- 1. Current plan to split Sarah’s responsibilities into two part-time jobs
- 2. Candi Robinson will take on the finance side
 - a. She currently serves as finance manager for Little Blessings, so there is overlap
 - b. The time estimate for the two roles combined is about 35 hours/week
- 3. Second job is Facilities manager
 - a. Has been a significant part of Sarah’s responsibilities
 - b. Important function to establish relationships with all the different groups that use our facilities
 - 1) Also with the vendors that maintain our facility
 - c. Estimating 20-25 hours/week
 - d. Jon – do we charge to use our facility?
 - 1) Laura – yes, in many cases

4. Geoff – it will be important to get a download of information from Sarah before she leaves
 - a. Laura – Sarah is working to update a guide on the job that was bequeathed to her
5. Laura – has had one person so far express an interest in the facilities position
6. Laura – Sarah has volunteered to come back on an as-needed basis, at an hourly pay
- E. Review and approve waste disposal agreement with Republic Services
 1. Contract available for Board to review
 2. Sarah negotiated a slight decrease in costs
 3. Jon – any problems with them?
 - a. Laura – no
 4. Kelly moved that we accept the contract with Republic Services
 - a. Eric seconded
 - b. Passed unanimously
- F. Review and approve provision of service by off-duty Parker police officers
 1. Sue – why do we have police presence?
 - a. Laura – started before her time – she’s not sure why
 2. Insurance would not support hiring private security
 3. Better than having church members carrying – police are trained
 4. Jon -- also visible presence a strong deterrent
 5. About \$8000-9000 annual impact on budget
 6. Kelly moved that we accept the contract with the Parker Police Dept.
 - a. Eric seconded
 - b. Passed unanimously
- G. Review and approve contract for repairs to fire alarm system – Security Central
 1. Laura – panel may be in to install as early as Thursday/Friday
 2. Kelly – is there a warranty?
 - a. Laura – for 12 months
 3. Laura – Security Central recommends that people using the building do a fire walk every hour or so to check for smoke, particularly in obscure places of church
 4. Laura – Sarah is contacting groups that use the church to let them know of situation, that will have to call 911 themselves if fire is detected
 5. Eric – we do have endowments that can be used for repairs to the church
 - a. Laura – this repair will probably come out of the current Trustees reserves
 6. Kelly moved that we accept the contract with Security Central
 - a. Eric seconded
 - b. Passed unanimously
- H. Reminder of SPRC proposal to “love on” the church staff
 1. Check in periodically with staff
 - a. How are things going?
 - b. Do you need anything?
 2. Laura – helps prevent disconnect between staff and Leadership Board
 3. Assignments
 - a. Kelly – Laura, Cody, Noelle
 - b. Eric – Candi, Emily, new Facilities person
 - c. Dave – Jason and Alan Woodruff
 - d. Li – Erin and Paul
 - e. Heidi – Kurt and Jon

VI. Closing prayer

- A. Li closed us in prayer

- VII. Next meeting
 - A. Tuesday, January 6, 2026 at 6:00 p.m.
 - B. Peter will provide the devotion

The meeting adjourned at 6:49 p.m.

Review of Minutes: The meeting minutes of December 2, 2025 were submitted to Laura, Li and Kelly for review on December 13, 2025.

Susan Gustin, Leadership Board Member