



## Leadership Board Minutes for September 2, 2025

Parker United Methodist Church  
11805 S. Pine Drive, Parker, CO 80134

### Leadership Board Members:

Li Roberson (Chair)

Dave Ambors

Kim Bimestefer

Kelly Evans (Vice-Chair)

Susan Gustin

Heidi Handel

Julie Kronbach, Lay Leader

Laura Easter Rainwater, Senior Pastor

Eric Ross

Emily Shaffer, Little Blessings Preschool Director

Elizabeth Gore Stanley

Ron Wyckoff

### Members not in Attendance:

Emily Shaffer

Elizabeth Gore Stanley

Ron Wyckoff

Note: This was an all-Zoom meeting due to concerns about potential mold in Room 138.

- I. Call to order: Li called the meeting to order at 6:00 p.m.
- II. Review and approval of minutes of August 5, 2025
  - A. Eric moved to approve; Heidi seconded
  - B. Approved unanimously
- III. Senior Pastor's Report
  - A. Statistics
    1. Membership
      1. We expect 2 people to join the church September 14
  - B. Information on mold situation in 2 Little Blessing classrooms on bottom level
    1. At request of Little Blessings staff, conducted a 48-hour over-the-counter test for mold
      - a. Finished today, came back positive
      - b. 2 classrooms of kids have moved into Fellowship Hall for now
    2. Professional company came today to take samples, should get results tomorrow with expedited processing
    3. Company will also recommend the mitigation needed after results, and can recommend companies to follow up
  - C. Church Conference
    1. Our District Superintendent, Jessica Rooks, would like the church conferences to be completed by the end of November
    2. Laura has been in touch with her office to suggest dates
    3. Possible Saturdays
      - a. October 4 – only day where all times are available
      - b. October 25 – would have to be late afternoon
      - c. November 8 – would have to be late afternoon
      - d. November 15 – available all afternoon
    4. After discussion, seemed that November 15 best choice

- a. Laura will confirm with DS office
- D. Adult Education
  - 1. Connections catalogue coming out this week
  - 2. Mike Thomas will continue an adult Sunday school class
  - 3. Need to locate people to participate on Adult Ed team, come up with different approaches to Sunday school.
- E. Stewardship campaign October 5-26, 2025
  - 1. Happy to report that have more people involved in this year's campaign
- F. Concerns about noise of children in 9:00 service
  - 1. Laura making us aware that there have been a few complaints
  - 2. Laura – staff is moving in the direction of greater inclusion of kids in the services, which will mean some noise
  - 3. Dave, Li and Heidi expressed support for the staff's position to include kids
- G. Concern about the Leadership Board fulfilling its guidance function
  - 1. Our main role is to establish guiding principles to direct activities to our support our mission, vision, values
  - 2. We want to move away from so many status reports in meetings
    - a. Better to convey status reports through emails
  - 3. Li – she and Laura may do some editing of agenda items to keep our focus on big picture
- H. Mold/water problem
  - 1. Depending on results of mold tests, may have to focus our attention on our water intrusion problem

#### IV. Business items

- A. Little Blessings – Emily
  - 1. No report – Emily absent
- B. CPR training – Heidi
  - 1. 2 classes scheduled for September 13
  - 2. If lots of space left over, can fill with volunteers from the Parker Task Force who need the certification
- C. Recognition of active-duty military people in/related to our church – Dave
  - 1. Will solicit updates of current service status in Midweek, bulletin
  - 2. Can set up Google form to ask people to enter info concerning their current status, contact info, willingness to receive messages, etc.
  - 3. Project will include reminders to congregation to support through prayer and perhaps cards, care packages
- D. Finance and Endowment update – Eric
  - 1. Financial
    - a. We continue to look better than initially anticipated
    - b. Preschool also looking solid
    - c. Laura – included a brief summary of finances in September newsletter
- E. Goals, metrics and measurability of PUMC Vision, Mission and Values – Kelly
  - 1. Email with links to online Google survey sent out to Leadership Board this week: [https://docs.google.com/forms/d/e/1FAIpQLScA8A\\_l22AeU2ltj7jNMZCbr6zLZOFdBqoLDEpp0P9FXO-XQ/viewform?usp=header](https://docs.google.com/forms/d/e/1FAIpQLScA8A_l22AeU2ltj7jNMZCbr6zLZOFdBqoLDEpp0P9FXO-XQ/viewform?usp=header)
    - a. Julie – survey seemed very usable
    - b. Susan – good mix of answers to click + short answers
  - 2. We will put link in Midweek
  - 3. Also send out as an email, from the Leadership Board
    - a. Laura – we can send this out about September 15
    - b. Kelly will write the introductory wording

4. Can also print a few copies, but let's not plan to put printed copy in every bulletin
  - a. Paper responses have to be added to the online responses by hand
- F. Question on how long former Board members should be off the Board before serving again
  1. Gap in the Guiding Principles – this is not spelled out
  2. **OP 4.6.4 Term Limits** states “Terms are defined as three years. Voting Leadership Board members shall not serve more than six consecutive years.”
  3. Discussion
    - a. Kim – breaks in service are healthy
    - b. Heidi – perhaps should require minimum 12-month break
    - c. Dave – breaks in service get a new generation of leaders involved
    - d. Julie – suggests a 2-year break, as then the composition of the Board would have changed substantially
    - e. After discussion, group seemed to lean to requiring a break in service (which would imply no consecutive 6-years of service as mentioned in the Guiding Principles)
  4. Li – what about the question of partial terms (filling out the term of someone who has had to leave the Board)
    - a. After conversation, group seemed to lean towards eliminating partial terms. Instead, when a new person joins the Board for whatever reason, the assumption is that they are starting a full 3-year term
    - b. Potential problem of Board turnover getting quite out-of-whack
      - 1) Original intention was that 1/3 of the Board would cycle off each year
  5. Also question of a Nominating Committee to identify candidates to join Board
    - a. Haven't really used one – whole Board has been involved in search process
    - b. Li -- Nominating Committee may not be needed
  6. Li – will changes to the Leadership Board Guiding Principles need to be approved in the Church Conference?
    - a. Laura – yes
    - b. Laura will send out current document to us
    - c. Conversation on suggested edits will continue by email and edits to the existing Google doc
- G. Update on getting new members for the Board
  1. Li went over the current list of nominees who are identified on the agenda
    - a. Kyle Snoich. Said yes, is in the process of becoming a member of the church
    - b. Sue Saip. Said yes; Julie will send the application forms to her
    - c. Wade McCorkel. Said no – not the right time for him
  2. Identified as prospects; need to be approached
    - a. Jon Bray. Heidi will follow up
    - b. Walt Burns. Dave will follow up
    - c. Allen Cook. Dave will follow up
    - d. Trish Hines. Julie will follow up
    - e. Gene Olvera. Heidi will follow up if Elizabeth hasn't already spoken with him.
  3. Laura – has created Google spreadsheet to track not only who has served on Leadership Board, but who has been approached about serving and their response
  4. Li – don't forget that candidates need to fill out an application and send it to Laura
    - a. Available on CCB
    - b. Laura will send it out to us as well
  5. Julie – concern about approaching too many people and then having someone not be elected
    - a. Happened before, some hurt feelings
    - b. Julie – suggest we phrase our approach as “Would you be interested in serving starting this coming year or perhaps the following year?”

6. Laura + Li will look into confirming how many people are actually needed
  - a. In addition to current vacancies, have 4 people cycling off in January 2026, which is only 4 months away

V. New business

- A. Eric mentioned that it looks as though Little Blessings is currently running a surplus
  1. Will give more information in October financial update
  2. Finance Team planning to have Little Blessings just keep some of that surplus to use for new equipment
    - a. Rather than giving all to church and then requesting the funds for new equipment

VI. Closing prayer

- A. Li closed us in prayer

VII. Next meeting

- A. Tuesday, October 5, 2025 at 6:00 p.m.
- B. Heidi will provide the devotion

The meeting adjourned at 7:14 p.m.

Review of Minutes: The meeting minutes of September 2, 2025 were submitted to Laura and Li for review on September 12, 2025.

Susan Gustin, Leadership Board Member