



Leadership Board Minutes for April 1, 2025

Parker United Methodist Church
11805 S. Pine Drive, Parker, CO 80134

Leadership Board Members:

Li Roberson (Chair)

Dave Ambors

Kim Bimestefer

Kelly Evans (Vice-Chair)

Susan Gustin

Heidi Handel

Julie Kronbach, Lay Leader

John Quest

Laura Easter Rainwater, Senior Pastor

Eric Ross

Emily Shaffer, Little Blessings Preschool Director

Elizabeth Gore Stanley

Ron Wyckoff

Members not in Attendance:

Kim Bimestefer

Susan Gustin

Emily Shaffer

Ron Wyckoff

- I. Call to order: Li called the meeting to order at 6:00 p.m.
- II. Julie opened us with a reflection from the book *Good Enough*
- III. Review and approval of minutes of March 4, 2025
 - A. Eric moved to approve; Li seconded
- IV. Senior Pastor's Report
 - A. Worship Number Updates – holding consistent
 - B. New Member Class 4/6/25 (expecting 10)
 - C. Taize Services have been a tangible way to center during Lent – small, but mighty group
 - D. Sustainability Team
 1. Continuing to work on ideas to balance income and expenses
 2. Report to come
 - E. SPRC
 1. Evaluations of Pastors due 5/15
 2. SPRC will meet soon with plan to move forward
 - F. Conference Work
 1. Serving as Chair/President of Council and have had to focus more time due to some staffing changes on the Council
 2. Pastor Cody is also serving at a Conference level, which is nice for our church to be involved at that level between both pastors
 - G. Still leading a Lent class on Monday evenings – 11 attend on average
 - H. Upcoming Work
 1. Susan Gustin has been helping Sarah and Laura with a membership audit
 2. Working to tighten up building/facility usage agreements
 3. Drafting Volunteer Process/Recruitment Strategy going forward
 4. Continuing work with Health & Safety Team

5. Communications Team – working on updating the directional signs throughout the building
6. Prepping for Palm Sunday and Easter – both pastors and youth

V. Business items

- A. Little Blessings – Emily (absent)
 1. Eric - Projecting a surplus
 2. Laura - Recruitment is ahead of last year as well
- B. Finance/Sustainability – Eric
 1. Laura – Budget Deficit may be down to \$31,889 from a deficit of \$157,684
 - a. Received an Employee Retention Tax Credit (ERC) – net received has been \$450,000
 - 1) Sustainability is recommending about 10% be applied to current budget; discussing what to do with the remainder to maintain long-term sustainability - \$50,000
 - b. Preschool Surplus – expected to be near \$29,000
 - c. Donation from Oldham bequest - \$9,600
 - d. Apply part of Golf Tournament proceeds from last year - \$5,000
 - e. Additional interest income on ERC funds held in investment accounts - \$15,000
 - f. Additional commitments have come in that total \$17,200
 2. Laura - Current mortgage is a little over \$18,000/month – looking at other income streams
 - a. Can we share our space and market other churches to use our space
 - b. Marketing our Fellowship space
 - c. What other alternative income streams?
 3. Board reviewed updated budget (column three of budget) with the anticipated deficit of \$31,889
 - a. Julie moved to approve as presented; Eric seconded; the motion passed unanimously
- C. Special Recognition for Mike Oldham - Laura
 1. There will be a reminder about endowments in April email update
- D. Recreation Team Update – John
 1. Meeting coming up to discuss with the Men’s Group further
 2. Volleyball court striping has been complete
 3. Pickleball court will need to be moved in the long-term, but it will suffice for now
 4. Li – Did you find someone to be a recreation contact for outside people/groups to be a “coordinator” of sorts?
 - a. John – that is to be discussed at a future meeting
 5. There has been some damage to the space, so deposits will be considered going forward
- E. CPR Classes Update – Heidi
 1. Susan’s husband, Hal, gave three different levels of CPR training – likely the CPR AED training would be the most appropriate for our use
 2. Class size limit is 12; any age; certification cards are \$10-25/person; renting equipment is \$150/day (multiple classes in a day is most cost effective); Hal doesn’t charge for his time
 3. Will follow up with some additional questions regarding a summer session, then will report back
- F. Drug/Battery Drop-Off – Julie
 1. Kelly – There is a drug drop-off box at the Parker Police Station
 2. Li – Could post resources on the website rather than hosting our own event
 3. Julie – Will research for a list of locations

4. Elizabeth - National Take Back Day is 4/26 – good time to share locations
- G. Nominations for new board members – Laura
 1. Need a Lay Member at Annual Conference
 2. Eric Ross and Dan O'Neill will represent as lay delegates at National Conference

VI. New Business

- A. John – Men's Group would like to play a role in the use and management of Fellowship Hall
 1. A grant was given to develop the classrooms in the space, and the Men's Group voted to match that – grand total of \$900 to use for that purpose
 - 1) Mount TVs – Julie has one she can donate
 - 2) Add a permanent table/shelf
 - 3) 5/17 – patch up and repair day (interior and exterior)
 2. Storm Water Drainage at south end of building
 - a. The issue is that the building was built perpendicular to the flow of water
 - b. Plan to have some of the boy scouts work on clearing the drainage areas of rocks and leaves to help
- B. Li – Secret Shopper
 1. Laura will send sample from Emily
- C. What to share with congregation
 1. Budget updates
 2. CPR information

VII. Next meeting

- A. Tuesday, May 6, 2025 at 6:00 p.m.
- B. Li will provide the devotion

VIII. Li closed us in prayer

The meeting adjourned at 7:20 p.m.

Review of Minutes: The meeting minutes of April 1, 2025 were submitted to Laura and Li for review on April 2, 2025.

Kelly Evans, Leadership Vice-Chair