



Leadership Board Minutes for August 8, 2023
Parker United Methodist Church
11805 S. Pine Drive, Parker, CO 80134

Leadership Board Members:

Kim Bimestefer (Co-Chair)
Steve Brase
Lacye Cahill
Susan Gustin
David Haukeness
Jack Kear, Lay Member to Annual Conference
Julie Kronbach, Lay Leader
Rick Kucera

Doug McKinney
Dan O'Neill (Co-Chair)
Laura Easter Rainwater, Senior Pastor
Eric Ross
Elizabeth Gore Stanley
Tricia Woods, Little Blessings Preschool Director
Ron Wyckoff

Members joined by Zoom:

Jack Kear
Elizabeth Gore Stanley

Members not in Attendance:

David Haukeness
Lacye Cahill

Guests in Attendance:

- I. Call To Order: Dan called the meeting to order at 6:02 p.m.
 - A. Opening devotion: Kim asked us to reflect on who/what we rely on
- II. Review and approval of minutes of June 20
 - A. Approved as presented
- III. Senior Pastor's report
 - A. Checking in with us all
 1. Grief & healing needed for the church as a whole
 - a. "I look around and am so sad that so many have left"
 2. Laura is working on finding time to help staff process grief and loss
 3. Any thoughts about how the church is handling the grief of losing friends to another church?
 4. One way to discuss this – what keeps you up at night? This will help identify what you are worrying about, grieving, etc.
 - B. Membership update
 1. No new updates as Sarah has been working on audit; will report next meeting or can send via email with August figures
 2. New Members – 4 scheduled to join, 4 to be scheduled; includes 1 pastor, 1 family
 - C. Worship updates
 1. No new updates on worship attendance as Sarah has been working on audit; will report next meeting or can send via email with August figures
 2. Worship sermon series planned through end of the year
 3. Key dates
 - a. Stewardship Sunday will be October 29; this should help with budgeting purposes
 - 1) Also chili cook-off that day
 - 2) Need team to help with stewardship
 - b. Trunk or Treat October 22

- c. Christmas Eve falls on a Sunday in 2023. Therefore will have services at 10 a.m. and 4, 6, 8 p.m.
 - d. Start of Advent moved to November 26; will have Messiah on Dec. 3
 - 4. Connections catalogue is ready to go
- D. Submitted application to the Mountain Sky Conference for the **A Table for All** program
 - 1. They have reviewed the application and would like to schedule a time to meet with a few key leaders
 - a. They will ask a few questions about the application and about where we are as a church
 - b. Dan, Kim & Julie were named on the application based on their leadership positions
 - c. We can have around 5 people available for a Zoom meeting next week
 - 2. WHEN: August 14-16, Monday – Wednesday, between 4-7 p.m., schedule a 30-minute Zoom call. [Note: conversation scheduled for Tuesday, August 15 at 4:30 p.m.]
 - 3. WHO: would be available for this Zoom call: Laura, Doug, Susan, Julie, Dan
 - 4. Laura will forward the application to whomever would like to be on the call
 - 5. Conference said a couple of questions to expect, based on our application,
 - a. What we consider our need in terms of right-sizing budget, building & staff
 - b. How the new church in our area is affecting us
- E. Golf Tournament fundraiser
 - 1. Lee Saip and his team have been working hard
 - 2. So far have 4 golfers registered, 5 dinner-only persons, and sold at least 5 hats
- F. Laura will lead a Fall class, “Studying Scripture Together. Respectfully Discussing Scripture that has Historically Divided Us”
 - 1. Mondays, 6 p.m., September 18 – October 20
 - 2. Laura will work with Elizabeth Gore Stanley on helping lead additional sessions for the LGBTQIA+ support group at the church

IV. Old Business items

- A. Finance report
 - 1. Eric – we had anticipated being about \$100K in the hole this year. With current trends now looks more like \$130K
 - 2. Ron – suggests that we need a “full-court press” for stewardship next year
 - 3. Laura – planning to put out mid-year pledge reminder letters
 - 4. Are new members encouraged to give? Laura – yes, part of the welcome packet
- B. SPR
 - 1. Doug reviewed the goals that have been established for Laura and Cody for this year
 - 2. Copies attached
- C. Finalizing Vision, Mission & Values
 - 1. Email conversation since last meeting expressing concern with the way the values were expressed: “We are...”
 - a. Can seem unrealistic and proud
 - 2. Proposal to restate as “We strive to be...” or “We value...”
 - 3. Final – Values – Being:
 - Spirit-filled, Christ-centered, Faithful
 - Welcoming, Loving, Supportive
 - Engaged, In service, Community
- D. Fellowship Hall renovation
 - 1. We have reviewed the architectural drawings several times
 - a. Current plan has smaller stage moved to line up with W wall
 - b. 2 classrooms/storage rooms on either side of stage
 - c. Lines up better with acoustics of room
 - 2. Waiting for the final documents in order to move forward with the bidding process

3. We are working with the architect, Bill Foster of Lantz Boggio Architects, the firm John Quest worked at

F. Church Directory – access & limitations

1. Current default settings are that full information on members can be viewed only by those with Admin permissions
 - a. Inconsistent – more information available for longer-term members, less for newer members
2. We can change all new entries easily. Question is how to change visibility for everyone already in the system
3. We can change EVERYONE to make certain fields visible to ANYONE (name, phone number, address, email, etc.). It would not make other information visible as we would choose which fields
4. Ron – when we had the printed directory the information was not protected
5. Dan – how to delete people who are no longer participating?
6. Laura – Sarah will be conducting a membership audit soon
7. Susan – we have to be careful about sharing people’s information
8. QUESTION: Do we make this universal change without letting people know? We could ask for permission but that would be a lot of work to get everyone to respond
9. Other thoughts?

E. New Teams Needed

1. Communications
 - a. A couple of teams have been meeting to discuss our church website, social media presence, etc.
 - 1) Both staff and laity
 - b. This is a good beginning. We will continue to monitor all the ways we share information
2. Building & Grounds
 - a. Ron and Doug
 - b. Hal Gustin helped read the contracts for roofing, water repair
3. Stewardship
 - a. Debra Hofer, who helped on last year’s team, is moving and cannot help this year
 - b. Julie, Laura, Sarah
 - c. Perhaps Mike Oldham
4. Nominations Team: Dan, Kim, Julie, who else?
 - a. Dan O’Neill, Rick Kucera, Eric Ross are serving through 2023; Eric can apply to serve another term
 - b. Need to open the application process, inviting persons to apply
 - c. Send them names or ask them yourselves
 - d. Will use the previous application from a year ago

V. New business

A. Building update – Roof leak

1. Flat roofs are what need repairing, not the sloped roofs with shingles
2. Peak Roofing (Greenwood Village) have agreed to do this pro-bono
 - a. Their “bid” was shy of \$2,000
3. If they find any additional problems, we will have funds to cover unexpected repairs
4. They will do the repairs this Saturday (August 12)

B. Building leaks from all the rain

1. Groundworks has looked at our property where we have water intrusion in 3 lower level classrooms (the Youth Room and the 2 Little Blessings classrooms adjacent to the Youth Room)

2. The bid is \$8,188.05 to build a basement gutter
 - a. We will have to pay to replace the drywall that will be removed
 - b. There will be other expenses as they will need to dig a trench under a portion of the playground. We don't have that bid yet
 - c. We would like to approve this in order to get on the schedule in October during Fall Break, in order to cause the least disruption to Little Blessings
 - d. We have around \$25,000 in the Trustees Fund to cover this expense

VI. Dan closed us in prayer.

Future Meeting(s):

The next meeting is

- Tuesday, September 5, 2023 at 6:00 p.m. Eric will provide the devotion
- We agreed on an every-other month schedule of meetings starting with September 2023. Therefore the dates for the end of 23023 and 2024 are September 5 and November 7, 2023 and January 2, March 5, May 7, July 2, September 3 and November 5, 2024

The meeting adjourned at 8:00 p.m.

Review of Minutes:

The meeting minutes of August 8, 2023 were submitted to Laura and Dan for review on August 14, 2023.

Susan Gustin, Leadership Board Member