



Leadership Board Minutes for June 20, 2023
Parker United Methodist Church
11805 S. Pine Drive, Parker, CO 80134

Leadership Board Members:

Kim Bimestefer (Co-Chair)	Doug McKinney
Steve Brase	Dan O'Neill (Co-Chair)
Lacye Cahill	Laura Easter Rainwater, Senior Pastor
Susan Gustin	Eric Ross
David Haukeness	Elizabeth Gore Stanley
Jack Kear, Lay Member to Annual Conference	Tricia Woods, Little Blessings Preschool Director
Julie Kronbach, Lay Leader	Ron Wyckoff
Rick Kucera	

Members joined by Zoom:

Julie Kronbach
Rick Kucera

Members not in Attendance:

David Haukeness
Lacye Cahill
Tricia Woods

Guests in Attendance:

- I. Call To Order: Kim called the meeting to order at 6:01 p.m.
- A. Opening devotion: Julie honored God as our perfect Father
- II. Review and approval of minutes of April 24
 - A. Approved as presented
 - B. Laura will post on the church website
- III. Senior Pastor's report
 - A. June 2023 Membership Update: 18 out, 21 in
 1. Withdrawn - 16 total (14 in April)
 2. Transfer to another church - 4 total
 3. Joined the church - 31 (21 in April)
 4. Confirmation class - 12 total (included in above number)
 5. Baptisms - 8 baptized (7 in April)
 - B. New Member Class on July 16
 - C. Worship updates
 1. April 2023: avg 300 (236 + 60) in person, 50 concurrent online = 350 average each week
 2. June 18, 2023: avg 274 (213 + 61) in person, 50 concurrent online = 324 average each week; reflects a summer slump
 3. Online views = 206 (not included in above numbers)
 - D. Submitted application to the Mountain Sky Conference for the **A Table for All** program
 1. May include money, but access to resources most important
 2. Will provide us with in-depth demographic information on our area.
 - a. If receive grant will need people to sift through that data
 - b. Team of church members, Leadership Board members, possibly staff
 3. No further action until we hear about grant
 - E. Communications Team

1. A couple of teams have been meeting to discuss our church website, social media presence, etc.
 - a. Good beginning
 - b. Teams include staff and laity
2. Plan to expand to larger conversation in August re: inside communication, outside communication
 - a. We will continue to monitor all the ways we share information
 - b. Team members?
 - c. Laura mentioned that we need to be concerned with ADA effectiveness (making communications available to people with disabilities)
- F. Bible study regarding scripture addressing questions regarding LGBTQA+ community
 1. Laura working with Elizabeth Gore Stanley
 2. Creating our own content rather than off-the-shelf content – avoid biases
 3. This was at recommendation of the conversations in Fall 2022
 4. Will probably be offered in Fall 2023
 5. May offer to two groups
 - a. Supporters of LGBTQA+ community
 - b. Church as a whole
- G. Building update
 1. With recent rains and hail, we have had some water intrusion issues. Discovered these go back to 2013
 2. We have not heard from the roofer we have used in the past so Sarah is reaching out to other roofers for quotes
 3. Not covered by insurance since not a direct result of hail
 4. Sarah is saving money with cleaning and copier contracts; Laura is holding these savings to perhaps cover roofing repairs
 5. Sarah realized she needs a true building committee, formerly Trustees, as has lost some of her regular helpers
 - a. If you have any recommendations for those who have an aptitude or interest in helping with this work, please let Laura know
 - b. We need 1-2 Leadership Board members to be on this team
 - 1) Ron and Doug volunteered
 - c. Jack – brought up idea of full-time maintenance person
 - d. Eric – Perhaps split those duties by sharing one staff maintenance person with other church(es)?
 6. George and Pat Stoll will be stepping way from cutting the grass
- H. Laura thanked all for the support as she has dealt with family issues

IV.

Business items

A. Finance report

1. Ron -- audit is underway
 - a. Sarah and Pete are uploading information to the auditor
 - b. Auditor will give a completion time estimate once all info received
2. Eric – the employee retention credit (COVID) was submitted today
3. Dan – Giving was solid through March, has slipped since then
 - a. Currently about \$1000/week less than is needed to make the budget
 - b. Will examine status of pledges at this 6-month point to guess how rest of the year will play out
4. Laura – have been putting out financial summaries along with other printed info for congregation in the narthex

Move into Executive Session

Out of Executive Session

B. Fellowship Hall:

1. Waiting for architectural drawings in order to go for bids to determine the cost
2. Current plan to create two classrooms, move stage, create some new storage
 - a. Might be future home of Spark! Service, youth activities
 - b. Ron – what happens with stuff in current storage area?
 - c. Laura – bottom line is that stuff should be trimmed
3. Kim – expressed concern about moving forward right now. May get less for the money as there is a lot of competition for building resources with all the money from American Rescue Plan coming into the state
 - a. Laura will discuss concern with donor

C. Possible building on our property

1. Laura passed out info sheet from Community Investment Alliance about possibly building affordable housing on our property
2. Laura will schedule meeting with Kathleen Van Vorhees probably late July
 - a. No obligation – information gathering

V. Finalizing vision, mission, values statements

A. Reminder of proposed wording

1. Our **vision** (what we aspire to): **To be a beacon of Christ-centered hope for our neighbors**
2. Our **mission** (who we are): **We are a faith community where**
 - **You belong**
 - **You grow**
 - **You make a difference**
3. Our **values**: We are
 - Spirit-filled
 - Christ-centered
 - Faithful
 - Welcoming
 - Loving
 - Supportive
 - Engaged
 - In service
 - Community

B. Discussion of feedback we have received

C. Jason created a new logo to represent the vision

D. Laura – these will be the focus of a sermon series in the fall

E. Dan moved that we approve the mission/vision/values as proposed with the one change that **faith community** in the mission statement be replaced with **Christ-centered community**

1. Eric seconded
2. Approved unanimously

VI. Other business

A. Doug offered a proposal for a new communications team

1. We will discuss in more detail at next meeting

B. Dan raised point that Leadership Board is not responsible for making day-to-day decisions about facility use – staff is

1. We're only involved in special circumstances
2. Ron brought up the peach incident of a few years back, when concern was expressed about Rotary peach sales taking place at church

3. Building Usage Guidelines were updated to provide exception to the no sales rule, but we need to document how exceptions are handled
 - C. Concerns about lack of a church directory along with privacy
 1. Will discuss at next meeting
 2. Question – can CCB indicate whether people are comfortable about having their contact information shared?
 - a. Only with updates to individual records
 - D. Ron offered praise for offering of Financial Peace University
 - E. Rick mentioned to be careful of AI scammers mimicking voices
- VII. Jack closed us in prayer.

Future Meeting(s):

The next meeting is

- Tuesday, August 8, 2023 at 6:00 p.m. Kim will provide the devotion

The meeting adjourned about 7:45 p.m.

Review of Minutes:

The meeting minutes of June 20, 2023 were submitted to Laura and Dan for review on June 21, 2023. Approved at the August 8, 2023, Leadership Board meeting.

Susan Gustin, Leadership Board Member