



Leadership Board Minutes for April 24, 2023
Parker United Methodist Church
11805 S. Pine Drive, Parker, CO 80134

Leadership Board Members:

Kim Bimestefer (Co-Chair)
Steve Brase
Lacye Cahill
Susan Gustin
David Haukeness
Jack Kear, Lay Member to Annual Conference
Julie Kronbach, Lay Leader
Rick Kucera

Doug McKinney
Dan O'Neill (Co-Chair)
Laura Easter Rainwater, Senior Pastor
Eric Ross
Elizabeth Gore Stanley
Tricia Woods, Little Blessings Preschool Director
Ron Wyckoff

Members joined by Zoom:

Lacye Cahill
David Haukness
Julie Kronbach
Ron Wyckoff

Members not in Attendance:

Rick Kucera

Guests in Attendance:

- I. Call To Order: Dan called the meeting to order at 6:01 p.m.
 - A. Opening devotion: Dan read from Frances Willard
- II. Review and approval of minutes of February 28, March 12, March 20
 - A. Approved as presented
 - B. Laura will post on the church website
- III. Presentation of Andrew Reynolds
 - A. Andrew's testimony
 - B. Planning to start seminary fall 2023
 1. Current vision to become a Deacon
 - C. Vote to approve Andrew's candidacy for Certified Lay Minister
 1. Passed unanimously
- IV. Senior Pastor's report
 - A. April 2023 Membership update: 18 out, 21 in
 1. Withdrawn - 14 total
 2. Transfer to another church - 4 total
 3. Joined the church - 21 (includes 12 who joined by confirmation)
 4. Confirmation class - 12 total
 5. Baptisms - 7 baptized
 6. New Member Class from March will have several more families joining April 30
 - B. Worship updates
 1. 2023: avg 300 (236 + 60) in person, 50 concurrent online = 350 average each week
 2. Will continue to offer 2 distinct services during the summer for families and others
 - C. Upcoming activities
 1. May 7 will recognize graduating seniors in worship
 2. June 4 will commission mission trip attendees and hopefully will be Youth Sunday

3. Vacation Bible School last week of June
 4. MANY OTHER ACTIVITIES planned throughout the summer, including concert series
- D. Fellowship Hall: Waiting for architectural drawings in order to go for bids to determine the cost
1. Laura checked with Conference – approval not needed for proposed scope of changes
 2. Julie – expressed concern that work on Fellowship Hall not conflict with major events such as FMSC Mobile Pack

Move into Executive Session

Out of Executive Session

- V. Finance report
- A. Audit needed
 1. Ron presented a proposal to adopt a plan for a three-year rotation of audits
 - a. Professional audit this year (expected cost about \$15,000 with Artesian LLC) followed by two years with internal audits
 - 1) Would need 5 people **not** on the Finance team to perform internal audits
 - b. Builds trust to let congregation know that we are being audited
 - c. Julie – suggested that we see if we could trade personnel with another church for the internal audits
 2. Vote on Ron’s motion passed unanimously
 - B. Dan – the church’s finances are healthy
 1. Will draft an update on finances for Midweek
- VI. SPR
- A. Doug – process to assess pastors underway
 - B. We discussed process
 1. Members of Leadership Board to each go through assessments of two pastors
 2. Tricia will help set up Google doc to receive responses
 3. Kim – suggests we aggregate response from Leadership Board, have small team to 2-3 discuss with pastors
 4. Julie – team can follow up on outlier responses
- VII. Update on upcoming mortgage adjustment
- A. Dan – most mortgage agreements have a cap on adjustments of 1%. Ours doesn’t. Finance Team will investigate to see if that 1% cap can become part of our mortgage agreement
 - B. Our current rate is 4.7%; with cap could go up to 5.7%.
- VIII. Endowment campaign
- A. Dan proposes investigating launching an endowment campaign
 1. Encouraging congregation to include PUMC in their wills
 2. Focus on generating operating revenue from endowments
 - B. Laura – do we know who currently has put PUMC in their wills?
 1. Currently have four endowments
 2. PUMC has an Endowment Committee to oversee
 - C. Lacye – this requires a targeted conversation, with education
 - D. Discussion
 1. Laura – the special offerings this year have not generated much money
 2. Dan – how to get the congregation excited?
 3. Jack/Tricia – helps to have a tangible purpose, such as the parking lot campaign
 4. Kim – concern about this direction. Wouldn’t it be better to focus on capital campaign to pay down mortgage? Also, if there is concern about the congregation continuing to exist, why focus on an endowment campaign?
- IX. Finalizing vision, mission, values statements
- A. Feedback so far
 1. Limited feedback to date

- a. Some suggestions to expand – how to balance with desire to keep succinct?
 - b. Suggestion to include explicit mention of youth
 - B. How to disseminate to congregation
 1. Has been in Midweek Message, emails
 2. Lacye – should be in bulletin – are many who depend on bulletin for news
 - a. Will insert proposed vision/mission/values in Sunday bulletin this coming Sunday April 30
 3. Goal is to close out comments as of May 7
 - a. Want to move forward so staff can work on goals that align
 4. Final versions to be posted on website
- X. Other business
 - A. Lacye – be sure people are aware of the parenting group meeting Sunday mornings during first service (childcare available)
 - B. Elizabeth – working on support group for LGBTQ+
 1. Has been approached about leading a Bible study for Castle Rock Pride group
- XI. Susan closed us in prayer.

Additions to the Agenda:

None

Future Meeting(s):

The next meeting is

- Tuesday, June 20, 2023 at 6:00 p.m.

The meeting adjourned about 8:00 p.m.

Review of Minutes:

The meeting minutes of April 24, 2023 were submitted to Dan for review on May 12, 2023.

Susan Gustin, Leadership Board Member