



Leadership Board Minutes for March 20, 2023
Parker United Methodist Church
11805 S. Pine Drive, Parker, CO 80134

Leadership Board Members:

Kim Bimestefer (Co-Chair)
Steve Brase
Lacye Cahill
Susan Gustin
David Haukeness
Jack Kear, Lay Member to Annual Conference
Julie Kronbach, Lay Leader
Rick Kucera

Doug McKinney
Dan O'Neill (Co-Chair)
Laura Easter Rainwater, Senior Pastor
Eric Ross
Elizabeth Gore Stanley
Tricia Woods, Little Blessings Preschool Director
Ron Wyckoff

Members joined by Zoom:

Guests in Attendance:

Members not in Attendance:

Lacye Cahill
David Haukeness
Jack Kear
Julie Kronbach
Rick Kucera
Tricia Woods

- I. Call To Order: Kim called the meeting to order about 6:02 p.m.
- II. Clergy/congregation evaluation
 - A. Doug – need to fill out ministry ratings forms from Conference
 1. 2023 Clergy Goal Setting And Self-Assessment
 2. 2023 SPRC Goal Setting And Ministry Assessment
 3. Due June 5
 - B. SPRC subteam to initiate, Leadership Board to review
 1. SPRC subteam: Doug, Lacye, David, Kim
- III. Finalizing vision, mission, values statements
 - A. Dan led us through a discussion of **vision**
 1. **Where we ended up: To be a beacon of Christ-centered hope for our neighbors.**
 2. Dan – can pastor/staff set goals with this vision, or is it too broad?
 3. Laura -- How might we know if we're achieving our vision?
 - a. Stories of hope
 - b. Our neighbors know we're here
 - B. Laura led us through a discussion of **mission**
 1. Where we ended up: **We are a faith community where**
 - **You belong**
 - **You grow**
 - **You make a difference**
 2. Elizabeth noted that this order of words represents a natural progression, particularly for those who are new to church or are re-engaging with church
 - C. Kim led us through a discussion of **values**
 1. Where we ended up: **We are...**
 - a. **Spirit-filled**

- b. **Christ-centered**
 - c. **Faithful**
 - d. **Welcoming**
 - e. **Loving**
 - f. **Supportive**
 - g. **Engaged**
 - h. **In service**
 - i. **Community**
 - 2. Kim saw a correlation between the **values** and the **mission statement**
 - a. You belong: Spirit-filled, Christ-centered, Faithful
 - b. You grow: Welcoming, Loving, Supportive
 - c. You make a difference: Engaged, In service, Community
- IV. Next steps – How to disseminate, get buy-in from the congregation
- A. How to disseminate
 - 1. Elizabeth – needs to be at least 7 ways
 - 2. Susan will write up for the Midweek
 - 3. Posters – in common area
 - 4. Elizabeth volunteered to put this message in a PowerPoint
 - 5. Use of banners, inside and outside of church
 - a. Concern about Parker regulations for banners outside church building
 - 6. Presented on TVs in common area, announcements before church services
 - 7. Doug – how do we make sure that the preschool parents see our message?
 - a. Steve – concern that preschool parents don't see themselves as part of a church
 - B. How to get buy-in from congregation
 - 1. On the one hand, we want to present these as provisional, open to editing. On the other hand, don't want to invite nit-picking
 - 2. Doug -- Encourage groups within church to ask themselves where they see themselves fitting into the vision-mission-values
 - 3. Dan's suggested questions: What did we miss? What doesn't feel "right?"
 - C. Goal setting by Senior pastor and staff based on vision-mission-values
 - 1. Kim – is there a way that the LB can help with that process and ease the burden?
- V. Steve closed us in prayer.

Additions to the Agenda:

None

Future Meeting(s):

The next meeting is

- Monday, April 24, 2023 at 6:00 p.m. Upcoming concerns: finances, moving the Fellowship Hall project forward

The meeting adjourned about 7:16 p.m.

Review of Minutes:

The meeting minutes of March 20, 2023 were submitted to Dan for review on March 22, 2023.

Susan Gustin, Leadership Board Member