



Leadership Board Minutes for February 28, 2023
Parker United Methodist Church
11805 S. Pine Drive, Parker, CO 80134

Leadership Board Members:

Kim Bimestefer (Co-Chair)
Steve Brase
Lacye Cahill
Susan Gustin
David Haukeness
Jack Kear, Lay Member to Annual Conference
Julie Kronbach, Lay Leader
Rick Kucera

Doug McKinney
Dan O'Neill (Co-Chair)
Laura Easter Rainwater, Senior Pastor
Eric Ross
Elizabeth Gore Stanley
Tricia Woods, Little Blessings Preschool Director
Ron Wyckoff

Members joined by Zoom:

Lacye Cahill

Members not in Attendance:

David Haukeness
Julie Kronbach
Rick Kucera

Guests in Attendance:

- I. Call To Order: Kim called the meeting to order at 6:01 p.m.
 - A. Opening Devotion – Eric Ross on Psalm 23
 - B. Review and approval of January 24, 2023 minutes
- II. Senior Pastor's Report
 - A. Updates on membership
 1. People leaving
 - a. Withdrawn -- 14 total
 - b. Moved and transferred to an out-of-area church – 2 total
 2. People joining
 - a. 8 members joined 2 weeks ago
 - b. A couple of baptisms this week
 - c. Are a good number in current Confirmation class, many of whom will be baptized
 - d. Next New Member class starting Sunday, March 26
 - B. Updates on Thank-you lunch hosted by Leadership Board Sunday, March 5
 1. Purpose
 2. Food + supplies
 3. Activities
 - a. Laura has planned Bingo activity to get people talking with one another
 4. Dan O'Neill's class on Book of Discipline as possible time filler after early service -- during 10:30 hour

Executive Session

End Executive Session

- III. Introduction of new Board member Elizabeth Stanley
- IV. Finance Team report
 - A. Ron reported that January was a good month for income
 - B. Ron proposed a motion to authorize the Finance Team to move money from the checking account into the investment account at Schwab, leaving a minimum of \$150,000 in the checking account at all times
 - 1. This would allow the church to benefit from the current strong performance of the investment account
 - 2. Passed unanimously
- V. Status of Discernment Team Action Items
 - A. Dan led us through a review of the remaining action items that resulted from the Discernment Teams
 - B. Conversation with Conference concerning materials on website
 - 1. Laura sent email to congregation 1-31-2023 summarizing the conversation with the Conference expressing concern with materials posted on Conference website
 - 2. Dan – were there reactions to that email from the congregation?
 - 3. Laura – not really
 - C. Clarifying relationship between our congregation and Conference, our independence
 - 1. Part of the goal of the presentation on the Book of Discipline March 5
 - 2. Ron – can the session be recorded to share?
 - D. Dan – are we therefore done with the action items from the discernment process?
 - 1. Consensus – yes, we are done
- VI. Values, Vision and Mission
 - A. Dan reminded us that the focus of our next meeting will be to finally move on the developing mission, vision, values statements
 - B. Provided us with handout
 - 1. Definitions of mission, vision, values from Kim
 - 2. Examples of each from previous congregation materials
 - C. Dan, Kim and Laura will work out a process for the March 12 meeting
 - 1. Kim – start with values first, then move on to other two
 - 2. No need to involve third party
 - D. Thoughts on mission, vision, values
 - 1. Jack – need to focus on the future, where we want to go, not where we’ve been
 - 2. Jack – one of the desired purposes of the new leadership structure was to focus on future rather than being reactive to the past
 - 3. Dan—need to be high-level
 - 4. Susan – need to be focused on communicating to the congregation, who may not be long-term church goers
 - E. How to promulgate mission, vision, values to the congregation
 - 1. Kim suggested format “Based on your feedback, this is what we heard. Did we get it right?”
 - 2. Laura suggested making ourselves available for a doughnut hour on Sunday
 - 3. Support for more frequent celebrations similar to the thank-you lunch coming up or the chili cook-off
 - F. Once mission, vision, values in place, will serve as guidelines for the Senior Pastor and staff in developing goals for the year

Additions to the Agenda:

None

Future Meeting(s):

The next meeting is

- Sunday, March 12, 2023 from 11:30 a.m. – 1:30 p.m. Special meeting to develop the Values, Vision and Mission statements. Susan Gustin to provide devotion

The meeting adjourned at 7:35 pm.

Review of Minutes:

The meeting minutes of February 28, 2023 were submitted to Dan and Laura for review on March 2, 2023.

Susan Gustin, Leadership Board Member