



Leadership Board Minutes for December 13, 2022
Parker United Methodist Church
11805 S. Pine Drive, Parker, CO 80134

Leadership Board Members:

Kim Bimestefer (Co-Chair)	Doug McKinney
Lacye Cahill	Dan O'Neill (Co-Chair)
Susan Gustin	Laura Easter Rainwater, Senior Pastor
David Haukeness	Jim Schafer
Keith Johnson	Tricia Woods, Little Blessings Preschool Director
Jack Kear, Lay Member to Annual Conference	Ron Wyckoff (Vacant Position Open)
Julie Kronbach, Lay Leader	
Rick Kucera	

Members joined by Zoom:

Lacye Cahill

Members not in Attendance:

David Haukeness
Ron Wyckoff

Guests in Attendance:

Approval of Agenda: The proposed agenda was presented by Dan

- I. Call To Order: The meeting was called to order at 6:00 pm
 - A. Opening Devotion – Lacye Cahill
 - B. Review and approval of November 29, 2022 minutes
 - C. We accepted the resignation of Keith Johnson
- II. Pastor's report
 - A. Church staff will receive the bonuses approved at last meeting in this week's paycheck
 - B. Paul Ijames and Kurt Bokencamp have expressed willingness to step up their music responsibilities while music staffing needs are discussed in new year
 - C. Plans are underway for the Jan 8 celebration for Kurt Stroman and Krisha Sielaff
 - D. Worship updates – there will be one service on Christmas day (Sunday, December 25), and NO service on New Year's Day (Sunday, January 1, 2023) – no recorded service, either
 - E. Comparing attendance figures to previous year, when consider in-person plus online, are very similar

1. We have about 200 views/week on YouTube

Questions/Discussion

Doug – can we see the fall numbers? Laura – will get the spreadsheet from Sarah Kim – Can we review the attendance numbers quarterly?
Lacye – attended Spark for the first time – recommends we all see it
Rick – Confirmands are required to participate in Spark service

F. Winter Shelter Network

1. We are moving forward to participate for 13 weeks (January – March)
2. Hard to get volunteers, particularly for the overnight stay

G. Budget

1. Budget development still in process
2. Stewardship campaign numbers still coming in. Not where we want them to be, but probably where we can expect them to be
3. Need to right-size size of staff commensurate with size of church
4. Also need to right-size expectations
- 5.
6. Dan – should completed budget proposal go to Leadership Board first or to Finance?

III. Business

A. Amendments to Leadership Board Guiding Principles

1. Submitted to Leadership Board for review previously and are now modified per Board suggestions
2. Consensus that they are now ready to be presented at Church Conference January 7

IV. Values, Vision and Mission process update

A. Reminder of process of working with Miro

B. David took all cards from listening sessions, created sticky notes in Miro

C. We can review/move the sticky notes and group them as seems most appropriate

1. This can be done on phone or computer, but seemed easier to see on computer

D. Discussion based on Miro results will be a focus of the next meeting

1. Request for a reminder email reminding Leadership Board members how to get in

V. Follow-up to Discernment team report

A. Co-chair Kim led us in a discussion of proposed action items pulled from the Discernment team report by Ron

B. Went through items one-on-one; results on attached file **Discernment Group action items assigned 12-13-22 Board Mtg**

Additions to the Agenda:

None

Future Meeting(s):

Next meeting is Tuesday, January 24, 2023 at 6:00 p.m.

Agenda:

- Update on Discernment Team action items as assigned on document **Discernment Group action items assigned 12-13-22 Board Mtg**
- Budget

- Move the process of developing Values, Vision and Mission statements forward by having Leadership Board members work with Miro before that meeting

The meeting adjourned at 7:30 pm.