



Leadership Board Minutes for November 29, 2022
Parker United Methodist Church
11805 S. Pine Drive, Parker, CO 80134

Leadership Board Members:

Kim Bimestefer (Co-Chair)
Lacye Cahill
Susan Gustin
David Haukeness
Keith Johnson
Jack Kear, Lay Member to Annual Conference
Julie Kronbach, Lay Leader
Rick Kucera
Doug McKinney
Dan O'Neill (Co-Chair)
Laura Easter Rainwater, Senior Pastor
Jim Schafer
Tricia Woods, Little Blessings Preschool Director
Ron Wyckoff
(Vacant Position Open)

Members joined by Zoom:

Lacye Cahill
David Haukeness
Jack Kear

Members not in Attendance:

Tricia Woods

Guests in Attendance:

Cody Anderson, Associate Pastor

Approval of Agenda: The proposed agenda was presented by Dan

- I. Call To Order: The meeting was called to order at 6:02 pm
 - A. Opening Devotion – Doug McKinney
 - B. Review and approval of October 29, 2022, minutes: Julie made a motion to approve the minutes and it was passed.
- II. Business items:
 - A. We accepted the resignation of Kelly Pritts as Recording Secretary
- III. Finance Team Report
 - A. 2023 Budget status

1. Jim presented a summary of the current financial situation
 - a. See [FinSum Oct 2022 \(1\).xlsx](#)
2. Dan – are we healthy? Jim – yes.
- B. Timeline and process for budget completion
 1. Laura --budget process for 2023 still in early stages – in particular need more input on pledges
 - a. Question of how much church can afford in salaries
 2. Laura – plans to form a team with staff early in 2023 to discuss “right-sizing” church staff – both defining positions and determining compensation for positions
- C. “The Feast” stewardship campaign results to date
 1. 116 or 117 pledges, \$495,000
 2. Historical normal total # of pledges for past few years is between 180-200
 3. Difficult to compare pace of pledging with past years – too much variability in circumstances
- D. Draft of congregational communication on finances overview
 1. Julie – how to distribute
 2. Planning link within Mid-week
 3. Julie -- Recommendation for email
 4. Laura – concerned about the number of emails going out from church
 5. Sidelight – per Laura, communication in churches always an issue – one of the things she plans to discuss with staff in 2023
 - a. If Leadership Board desires an info table to have available info such as financials, Leadership Board needs to discuss with staff where that table would be
 6. It was requested that the communication, based on Sept. 2017 and 2022 financial information be updated to October values prior to being released

IV. Staff-Parish Relations actions – CLOSED SESSION

V. Return to other business items (OPEN SESSION)

A. Rewritten endowment charter

1. See [Endowment Charter - rewritten Nov 2022.docx](#)
2. Charter needed to be revised to reflect change from governance by Wesley Council to Leadership Board
 - a. No other substantive changes
3. Leadership Board voted unanimously to accept the revisions

B. Proposed revisions to the Leadership Board Guiding Principles document

1. See [Possible revisions hi-lighted - Possible 2022 amendments to the](#)
2. Need clarification of section on desired diversity of members
 - a. David – when drafting the document, intent was to suggest areas of diversity but not bind
3. After discussion of some of the areas to be edited, Dan will edit and send out the final revised form for voting on by email

VI. Values, Vision and Mission process update

A. Co-chair Kim tabled the discussion on this item until a future date

VII. Discernment team report

- A. Keith, Ron and Kim participated as representatives of the Leadership Board
- B. Keith presented the mission of the team, then Ron presented the findings of the first meeting of the team (November 8), while Kim presented the findings of the second meeting (November 15)
- C. For other learnings, comments and notes of the Discernment team, see [PUMC Nov 8 & 15 Agenda & Notes.docx](#)

- D. Doug moved that the Leadership Board vote on a declaration that PUMC remain in the UMC. After discussion and editing as a group, the following statement was approved unanimously: “Having listened to the congregation, we discern Parker UMC as a loving, worshipping, Christ-following community that respects a variety of views. We in the Leadership Board conclude that we remain within the United Methodist Church.”
- E. Note: As a letter was prepared the next day to present this motion to the congregation, the wording was changed slightly in order to be clearer. The final version sent out was: “Having listened to the congregation, we discern Parker UMC as a loving, worshipping, Christ-following community that respects a variety of views. The Leadership Board concludes that Parker UMC will remain within the United Methodist Church.” This change was approved by email vote

Additions to the Agenda:

None

Future Meeting(s):

Next meeting is Tuesday, December 13 at 6:00 p.m. The purpose is to **develop a list of action items** from the discernment process and/or listening sessions for the Leadership Board to follow up on.

The meeting adjourned at 8:50 pm with a closing prayer by Dan.

Review of Minutes:

The meeting minutes of November 29, 2022 were submitted to Dan and Laura for review on December 1, 2022.

Susan Gustin, Leadership Board Member