



Retreat Leadership Board Minutes for October 29, 2022
Parker United Methodist Church
11805 S. Pine Drive
Parker, CO 80134

Leadership Board Members:

Kim Bimestefer (Co-Chair)
Lacye Cahill
Susan Gustin
David Haukeness
Keith Johnson
Jack Kear, Lay Member to Annual Conference
Julie Kronbach, Lay Leader
Rick Kucera
Doug McKinney
Dan O'Neill (Co-Chair)
Kelly Pritts, Recording Secretary
Laura Easter Rainwater, Senior Pastor
Jim Schafer
Tricia Woods, Little Blessings Preschool Director
Ron Wyckoff
(Vacant Position Open)

Members joined by Zoom:

Julie Kronbach, Lay Leader

Members not in Attendance:

Susan Gustin
Rick Kucera
Jim Schafer

Guests in Attendance:

Rev. Amy Gearhart

Approval of Agenda: No agenda was presented at this meeting

- I. Call To Order: The meeting was called to order at 12:30 pm
- II. Business items:
 - A. Organizing what we are hearing from the congregation
 1. David will create and organize a process, using a web app called "Miro," for all of us to review and group the input from the morning's open retreat session that helped develop our church values.

2. David will also set up Miro for us to organize the Listening session take aways. Those sessions will continue until December 1st. Get all your listening session results to David ASAP (don't wait until after Dec. 1)
- B. Reflection: "What did we learn from today's session?" We need to share with the church our work and a timeline that includes feedback collected
1. We have identified anxiety
 2. There is diversity
 3. Feeling uncomfortable
 4. Understand the point of tension by creating a "discernment team." Kim, Ron, Keith from the Leadership Board have volunteered to create and lead the Team. We would like to extend the invitation to other members such as Kurt and Tina Stroman, Krishna Sielaff, Ernie Loomis, Elizabeth Stanley and/or Rahn Porter.
 5. What do people fear they are losing? Focus on what we have in common.
 6. Communicate that the Leadership Team is working by putting information on our website and share during service.
 7. What questions do we have as a Leadership Board?
 1. Keep business items on the agenda
 2. We need to have all Board members be able to vote
 3. We need clarity regarding Laura's strategies, goals, initiatives.
 4. Amy shared how her Board works.
 - a. There are two layers of Leadership. The first layer is the umbrella of the 10 Board Members. The second layer are the sub teams (SPR, Trustees, Finance). Within those three sub teams, a leader can be selected and then they can choose to seek more assistance as needed.
 - b. Goals are set in each of the sub areas, so that Laura can lead.
 8. Amy suggested the following for our Board:
 1. Lead into the "flat structure" not the "tower structure"
 2. Communicate, communicate, communicate
 3. Leave everything into the light, be transparent without compromising confidentiality
 4. Highlight openness not secrecy
 5. Publish the Minutes
 6. Share how the Board members selected
 7. Share in Worship our success stories and what we have accomplished

Future Meeting Agenda Ideas:

November 29, 2022, 6 pm.

- SPR (Staff Parish Relations) report on 2023 clergy compensation and the Conference's advisory form regarding our church's recommendations for the return of current clergy.
- David will provide results of Listening and Retreat sessions through Miro.
- Report from the new Discernment Team (item II.C.4. above)
- Recommendations and/or adjustments regarding any changes to the Guiding Principles document get to Kim and Dan by November 21st.
 - Read the Guiding Principles
 - We should have someone be the liaison from the Board for the Trustees in the sub section. **Tricia volunteered to serve in this role.**
 - Suggested revision that everyone on the Board has a vote.
 - Budget will be formalized.

- Suggested revision to have 2 Co-Chairs instead of one Chair
- Clarify current confusion on what the Senior Pastor can sign; per the “Guiding Principles”
- Nominating Committee shall be the following: Senior, Lay-Leader, Co-Chairs
- Laura will bring the budget actuals for revenue and expenses through October

The meeting adjourned at 2:50 pm with a closing prayer by Dan.

Kelly Pritts, Recording Secretary

Review of Minutes:

The meeting minutes of October 29, 2022 were submitted to Dan and Laura for review on October 31, 2022. Minutes revised on Nov. 6 and re-distributed for Team review.