



Leadership Board Minutes for September 13, 2022
Parker United Methodist Church
11805 S. Pine Drive
Parker, CO 80134

Leadership Board Members:

Kim Bimestefer (Co-Chair)
Lacye Cahill
Susan Gustin
David Haukeness
Keith Johnson
Jack Kear, Lay Member to Annual Conference
Julie Kronbach, Lay Leader
Rick Kucera
Doug McKinney
Dan O'Neill (Co-Chair)
Kelly Pritts, Recording Secretary
Laura Easter Rainwater, Senior Pastor
Jim Schafer
Tricia Woods, Little Blessings Preschool Director
Ron Wyckoff
(Vacant Position Open)

Members joined by Zoom:

Keith Johnson
Jim Schafer
Tricia Woods

Members not in Attendance:

None

Guests in Attendance:

None

Approval of Agenda: The proposed agenda was presented by Dan

- I. Call To Order: The meeting was called to order at 6:03 pm
- II. Opening Devotion – Kelly: Jump for Joy Plan, “Be Extra” from the Bible App and provided by “Eyes Wide Open”
- III. Review and approval of August 23, 2022, minutes: Jim made a motion to approve the minutes and it was passed.
- IV. Comments from the Listening Team: How do we listen as a church? Lacye handed out two documents that were developed by the Team titled “Active Listening Reminders” and a “Leadership Team Feedback Form.” These were designed to help identify how we

listen and respond to concerns as a Board. David re-created the “Leadership Team Feedback Form” as an electronic version and emailed it to the Board. The new form is titled “Online Listening/Feedback” form. Please bookmark and use this link <https://forms.gle/xWoMfjhjzsZ3mcU6>. The Board discussed that the feedback form must have a name attached to it (it can’t be anonymous). If the person is venting, that should be notated on the form.

- V. Finance Team update: The team reported that we will end 2022 in good financial shape, but only because there was an appeal in January for some additional “one-time” second-mile support (so we did not have to reduce staff in 2022). Even though weekly giving is below expectations, the 2022 revenue forecast looks good because of the gifts we received earlier this year as a result of that appeal. However, that same possible shortfall is looming again as we start the 2023 budget and stewardship process. Our annual budget is about \$1.1 million.
- VI. Church Conference: The conference is set for Saturday, January 7, 2023, at 10:00 am, in the sanctuary and on Zoom. All church members can vote.
- VII. Group/categorize the themes/trends/opportunities into similar groupings and prioritize those groupings:
Laura presented “Church Ministry Core Values Audit” “what are church core values?”
What we value (Inviting): We perceive ourselves and our church as welcoming and inviting.
Question(s): Are we truly welcoming? Do we need to look in the mirror? How do we measure that we are a welcoming church? How do we know that other members are inviting others to our church?
What is valued (Connection): We value being connected, Little Blessings (how do we get families to feel more connected to our church and attend service?), Sunday School, Youth ministry, Music/Fine Arts, Confirmation, Mid-week message, Men’s Group, and other small groups. The Youth (Child/Youth) ministry is missing in our church, and it is a priority, so how do we get them more involved?
What is valued (Community): We value our community programs such as Feed My Starving Children, Mission (global/local) trips, Community Service, Car Shows, Ash Wednesday, “Back to School” Backpacks, Fourth of July, Trunk or Treat, etc.
What is valued (Engagement): Worship services are very important! Two services are valued, and the online service option is a wonderful opportunity to stay connected. We offer multiple ways to engage through fellowship, potlucks after church, and “At the Table” dinners.
What is valued (Community/Subcommunities):
Reach others (External): Outreach and Hands/feet of Jesus, Visitation, Community, and our church location can help provide a resource to our young teen population in our community. We have a deep concern of the suicide rate for youth in our community.
Reach others (Internal): Communities such as small or supportive groups, educational groups, but we need more discipleship groups.
What was NOT on the Google. Doc’s list:
The COVID impact changed everything (our priorities/involvement)
Global missions
Not enough emphasis on youth/children (what do parents/families need?)
How can we link our elder congregation to help young families?
Suicide prevention for young teens and how can we bring awareness, open our church doors, and provide this support?
There is NOT a denominational connection and having satellite churches (it has been years since we have been involved with this process)
We don’t talk about engaging community groups (where is the connection)?

- VIII. Discuss our current understanding of the Guiding Principles:
- A. What IS the Board responsible for and what are we NOT responsible for? We are NOT responsible for the denominational decision part of the church and that will be shared at the informational meeting next Sunday after the last service.
 - B. A new contract came up for snow removal, Laura and Dan discussed the contract and Dan signed it on behalf of the trustees. It was the same dollar amount as last year, set for two years, and it is within budget, but the total amount of the contract is over \$5,000. We are comfortable that the Senior Pastor signs contracts, but if the contract amount exceeds the budget by \$5,000, then we need to have a discussion. We need to make a revision to the Guiding Principles section about budget and this type of deviation.
- IX. The Retreat is scheduled for **Saturday, September 24th from 9 am- 3 pm**: Invitations to the congregation will be sent out through the Mid-Week Message and some members will be personally contacted by Board Members through email, phone calls, and small groups. The congregation is invited to attend from 9 am – Noon. Lunch will be provided in the Commons/Narthex. We will discuss the Mission, Vision, Values, and we want to hear their Voices. David will create a Google shared folder to list the specific congregation members that will be contacted by Board Members. **After lunch, the Board will continue the Retreat in Room #137 until 3 pm.**
- Others that have already been invited:
1. Members of the Committees/Groups
 2. Staff Members
 3. Youth Minister (Laura will connect with Anne Marie to see if we can invite a few young adults)
 4. Outside leader Rev. Amy Gearhart

Additions to the Agenda:

None

Future Meeting(s):

The Board is scheduled to meet at PUMC, Room #137 in October (Date/Time TBD). Those that cannot attend in person can be Zoomed into the meeting.

The meeting adjourned at 7:45 pm with a closing prayer by Dan.

Review of Minutes:

The meeting minutes of September 13, 2022 were submitted to Dan and Laura for review on September 15, 2022.

Kelly Pritts, Recording Secretary