



CHURCH CONFERENCE

PARKER UNITED METHODIST CHURCH DECEMBER 16, 2023



2023 CHURCH/CHARGE CONFERENCE AGENDA

"Give Me Your Hand"

2 Kings 10:15

Annual meetings are important in the life of a church family. Paragraph 247.3 in the Book of Discipline requires each church to hold a conference annually to review and evaluate the ministry of the church, receive reports, and adopt goals recommended by the church council for next year. Working with the DS, each church can call a church or charge conference for this work. A *charge* conference is the basic governing body of the local church and is comprised of the church council (administrative board or leadership team) and all retired clergy within the local church, while a *church* conference invites broader participation with all members having the right to attend and vote. Pastors are invited to consult with their DS to determine the appropriate conference setting for each context (charge conference, church conference, multiple point charges in one unified or multiple meetings, or a circuit conference, etc.).

WELCOME AND GREETING

District Superintendent/Presiding Elder

OPENING PRAYER

Lay Leader

VIDEO DEVOTION

Bishop Karen Oliveto

"Give Me Your Hand" ~ Scripture: *2 Kings 10:15*

CHURCH VITALITY & LEADERSHIP DEVELOPMENT/COMMUNITY ENGAGEMENT VIDEO

SACRED BUSINESS

District Superintendent/Presiding Elder

(All are public documents and should be available for review by congregational members)

- Election of Recording Secretary (please have someone designated before the meeting)
- Report of the Pastor (Elders and Local Pastors)
- 2023 Membership and Worship Attendance Report (including those who have died in the past year)
- Leadership Report (Nominations) for 2024
- Approval of 2024 Clergy Compensation
- 2024 Budget (if applicable)
- Approval of Lay Speakers (if applicable)
- Approval of Candidates for Ministry (if applicable)
- Commitment to Connectional Giving for 2024
- Other business as needed

CELEBRATION OF 2023 MINISTRY

Pastor and Lay Leadership

Highlighting ways Christ has changed lives in your church and community this past year.

MISSION AND MINISTRY GOALS FOR 2024

Pastor and Lay Leadership

Priorities laid on the hearts of church leadership looking ahead to the next year.

OPEN DIALOGUE

District Superintendent/Presiding Elder

CLOSING PRAYER

District Superintendent/Presiding Elder



Report of the Pastor

The report of the pastor shall include the names of all persons involved in the changes in membership and other items as outlined in the 2016 *Book of Discipline* (§§ 234, 340). This report should cover as fully as possible the work of the pastor. Care should be taken not to duplicate the reports of the Church Council, committees, organizations, and officers of the charge.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of witness or evangelism ministries.

_____ Parker UMC Church _____ Charge
 _____ Front Range District _____ Mountain Sky Annual Conference
 For the period beginning January 7, 2023 and ending December 16, 2023
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

1. List those who have been received into baptized membership since the last report.
(*Attach as a supplement.*)
2. List those who have been received into professing membership since the last report.
(*Attach as a supplement.*)
 - a. On profession of faith or restored.
 - b. From other United Methodist churches.
 - c. From other non-United Methodist churches.
3. List those who have been removed from the professing membership since the last report.
(*Attach as a supplement.*)
 - a. By action of the Charge Conference, or trial court, or by withdrawal.
 - b. By transfer to other United Methodist churches.
 - c. By transfer to other non-United Methodist churches.
 - d. By death.
4. Have the membership records and rolls been audited (§231)? Yes No
 If not, why not? **We are in the process of performing the membership audit and working on the church database. This will be completed by Fall 2024.**
5. The Pastor shall give a report on the state of the church and an account of pastoral ministry as it relates to (§ 340): providing support, guidance, and training to the lay membership in the church; ministering within the congregation and to the world; and administering the temporal affairs of the congregation. Include as a part of the report a statement outlining the pastor's program of continuing education and spiritual growth for the past year and plans for the year to come (§ 349). (*Attach as a supplement.*)

Signed

Printed Name Rev. Laura Easter Rainwater

Date

12-16-2023

Report of Pastor / Church Conference 2022

Prepared and edited by the General Council on Finance and Administration and authorized as the official form for this purpose.

Senior Pastor Report

Rev. Laura Rainwater

Greetings, church! I have learned throughout the years that church conference reports are historical documents. There have been many times I have looked at previous packets to learn (or remember) what happened during a particular year. Please read all of this year's reports and may they tell our church's story for 2023.

The year started with the challenging news that a new church was starting in Parker, and it was being led by a former Parker UMC pastor. In November 2022, the Leadership Board voted to stay United Methodist as we did not have a majority to make any changes to our denominational affiliation. Several church members were not happy with this decision, so we were not surprised that they began attending this new church.

What church leadership discovered during this process is that some church members had already begun to withdraw their support – both in participation and financial – before January 2023. What I heard from many of you is this was painful as your church friends left our church. We know that our church has gone through similar situations in the past. Yet, we trust that we will continue to serve our Lord as a faithful community the best we can, even as we process the resulting grief.

In the spring the Leadership Board prayerfully focused on discovering our church's vision, mission, and values. I thank each board member for their work during this process. I also give thanks for each of you who gave us your feedback. Here are our new vision, mission, and values:

Vision: To be a beacon of Christ-centered hope for our neighbors

Mission: We are a Christ-centered community where you belong, you grow, you make a difference.

Values: Being Spirit-filled, Christ-Centered, Faithful, Welcoming, Loving, Supportive, Engaged, In Service, In Community

We are already using these statements to let our community know we are a place where all are welcome to belong, grow, and make a difference. We hope you all share this with others as well.

Belong

People find opportunities to belong through worship, classes, small groups, and membership.

Worship continues to be an important part of our church experience. Our 2 services provide different opportunities to worship. Our 9 am service is more traditional and our 10:30 am Spark! Service is geared toward children and families, though anyone is welcome for a more experiential time of worship. We also continue to livestream our 9 am service both on YouTube and umcparker.online.church. We consistently have 35-50 people online during worship, and another 100-150 views later during the week. Online worship is helpful for those who are traveling or who are ill. It

is also a new *front-door* where visitors check us out before they come to our church building. We are grateful for those who help make this a wonderful experience.

Our worship/sermon series in 2023 included: the book of 1 Corinthians; Honest Questions for a Deeper Faith; Questions for God; Songs for the Road; Movies with a Message: The People of God Who Do No Harm, Do Good, Attend to the Ordinances of God; Parker UMC – Vision, Mission, Values, Calling; Giving of Ourselves; the Book of Ruth; and, An Unlikely Advent.

Another opportunity for worship and belonging is our At the Table dinner church one Wednesday each month. This has become a small group in many ways. This is also one way some, especially families, check out our church for the first time.

We continue to offer small groups and classes where people can connect with one another. I will share more below as we discuss how these help us all grow in our faith.

Our membership continues to grow as well. We have had more people join the church than leave the church this year. This is a great sign that God is doing something through us and people are excited to join in! We continue to have people check out our church online as well as visit in person for worship. Thank you to those who extend a hospitable welcome to our visitors.

Grow

There are many ways people can grow in their faith and in discipleship. We offer classes and small groups for everyone.

- For our children, we offer Sunday school class, Children's Choir, Preteen group, and other fun events.
- For our youth, we have Sunday school class, Confirmation class, Youth group, and other fun events.
- For those interested in music and fine arts, you can join the Chorale, Cambiata, Hand Bell Ringers, and other opportunities to perform.
- We have United Methodist Men and United Women in Faith groups and activities for our men and women.
- We have at least three adult Sunday school classes each week, and sometimes an extra one focusing on a specific topic for a period of time.
- We have Bible studies and book studies that are both ongoing and periodic.
- There are dinner groups, other fellowship groups, and even a gardening group for people to grow in their faith and in community.
- We also offer groups for parents of young children. Some of these groups are geared toward those in our Little Blessings Preschool and Kindergarten.

I am grateful for all who provide leadership for these many groups. This is how we are invited to grow in discipleship.

Make a Difference

These classes and small groups not only help people belong and grow, but also make a difference.

- Consider our knitting ministries that provide items for our community, especially during the cold weather.
- Our women's groups provide prayer and support various mission projects.
- Our caring ministry invites members to help support others with meals, cards, phone calls, etc., especially during difficult times.
- We continue to support Parker Task Force and SECOR Cares who provide assistance to those in need in our community.
- We have a new Missions Team that is working to determine how we already share our time and gifts for mission projects both near and far.
- We continue to support various ministries both local and global.
- Our youth group went on a mission trip to help in Arkansas.
- Once again we collected backpacks and school supplies for our community schools.
- Many of you helped around the building – pulling weeds, mowing the lawn, cleaning things up, and helping whenever we asked.
- You volunteer in a variety of ways.
- We continue to make financial donations to relief organizations across the globe.

I KNOW I haven't captured all of the ways we give.

Every time you give, every time you volunteer, every time you pray during these opportunities, you are making a difference.

I am grateful for your generosity. You truly are serving Christ in our community each and every day!

Check out the other reports to learn more about our various ministries. We continue to offer opportunities to bless the community with some of our activities, meals, and fun events.

Looking to 2024, we will continue to live into our vision and mission while exhibiting our values. I invite each of us to prayerfully discern how we are partnering with God in our community. Are we welcoming and loving in all we do? Do we strive to be Spirit-filled and Christ-centered when living our lives and making decisions? Share your thoughts with me, with one of our staff, and with one another. Together we continue to be the hands, feet, and heart of Christ in our world, both near and far.

Associate Pastor Cody Anderson's Report

Student Ministries

This year was a transition year for our youth program as our Director of Student Ministries, Anne Marie Webb, left in July for another position. Under her direction for the first half of the year, we celebrated a new confirmand class, celebrated our graduating seniors, and had a successful mission trip to Little Rock, Arkansas. 15 youth and 4 adults drove across the country to work with Ozark Missions, building wheelchair ramps for families in need, and getting to know other youth from around the country. During the summer, the youth group met at people's homes for Bible and BBQ, building stronger connections within the group.

In mid-July, Pastor Cody Anderson took over the student ministries program. The first months were spent doing surveys and having conversations, listening to what the youth and their parents loved about our youth program and what they would like to see in the future. Conversations were also had with the congregation and an invitation to help with the youth program in a variety of ways. This fall, we have been rebuilding our student ministry, focusing on building community, introducing youth/parent family meals to discuss a variety of topics, and working together in mission and service opportunities. We had 40 parents and youth help pack meals at Lifeline Christian Mission and discussed how we grow in our faith through serving others. We are hoping to provide more opportunities for service and have invitation spaces for others to come and join us. We have a small confirmation class that has been meeting and growing in their faith since September and will continue to meet through March. And we have many new adults helping out with our youth program, mostly focused on teaching Sunday School.

We continue to dream about the future for our youth program, listening to the needs of our youth and our community, and thinking about what we can do to continue to grow.

Community Connections

This year, Pastor Cody Anderson has been focused on working with community partners, hearing the needs in our community, and then trying to bridge what she learns with what the strengths of our community are. She has attended monthly Douglas County Homeless Initiative meetings, Community Cares meetings, occasional Rotary meetings, and individual meetings with the Department of Human Services, the Douglas County Health Board, the Family Resource Center, and others. Currently, there is a huge need for families in our community who are looking for not only financial resources, but also for parenting resources. While there are resources readily available for families in Castle Rock and Highlands Ranch, there is a huge need in the Parker area. In the coming year, we would like to explore what it would mean for us to partner with these organizations and create something that could help the families in Parker.

Hospitality

Our hospitality team continues to grow, working hard to make Sunday mornings a warm and hospitable space for new people to come in and feel welcome, as well as creating space for our regulars to be able to connect with one another. There has been a new focus and energy to create a hospitable space, and a team has started to meet to think about how we can do that in new exciting ways. In the coming year, there will be more discussions, trainings and education about how important hospitality is to the life of the church.

New Ministries

At The Table- At The Table continues to be a wonderful space for connection and mission. We continue to average 40 people every month, mostly new people within the congregation looking to get connected. Mission moments have included packing backpacks for students of need in our

community, packing manna bags to hand out to our unhoused neighbors, and creating thank you notes for our Little Blessings preschool teachers and staff. monthly dinner worship experience started up in February called At The Table and has been a successful space for people to worship in a completely different way. Next year, we are hoping to get more of our seasoned members to join us At The Table and make meaningful connections with those who are new to Parker UMC.

Spark! Spark! continues to be a wonderful option for people to come and worship in a new way. We have grown into the service, and people have made strong connections, making it a consistent worship space for many. Families love this service because they connect with each other and their children are happy to be in the worship space. Children love to play with one another, do crafts with Miss Noelle, and collect money for missions for the noisy offering. And youth help serve communion as well as help with children who need a little extra love. Prayer is a special time in the service where we practice a variety of different ways to pray, including sharing outloud those things that we are worried about or are celebrating. We have seen people in this space who have never attended church, and it is a wonderful entry space into church. We average about 55 people in worship, and have seen it grow in the last few months. We hope to build on this service, gathering more of our preschool families to worship with us, and provide space for anyone who doesn't fit the traditional mold of worship.

Online Worship

We continue to provide online worship space and average about 15 people joining in conversation on Sunday mornings, and about 100 people who watch throughout the week. People who are homebound from illness, surgeries, or other reasons appreciate the space to be able to worship with others, and visitors continue to worship online as an entry into our faith community. Along with online worship, we continue to provide weekly online devotions that have about 45 views a week and provide another space for people to connect, grow in their faith, and to be able to share with others. We also are focusing on having more social media outreach, providing prayer moments and scripture readings for people to reflect on throughout their week.

Pastor Cody's Reflections

It has been a year of rebirth and growth in our congregation. It has been hard to lose many familiar faces, and there has been grief that has come with that. And it also has been a year of new beginnings, new energy, new ministries, and new people. I continue to meet with visitors over coffee and tea, learning that many who come to worship with us are searching for a space of community where they can connect and grow in their faith, and a faith community that is seeking to be a place of open hearts, open minds, and open doors. And those who continue to come have found a space for connection, bringing with them their gifts and talents to help us during this season. I appreciate their leadership, their new ideas, and the ways that they are excited to get involved.

Within this new space, I have been working to offer new classes and opportunities for connection and growth in their faith. During Lent, I led two new classes, including one that was a way to explore Lent through art. We had a variety of artists come and share their talents, teaching those in the class about their medium, and helping us reflect on our faith in a new way. And this fall, I led a couple of parenting classes, including Parenting With Love and Logic, offering resources to our Little Blessings families and our church families and helping parents get connected with one another.

I continue to help lead worship and enjoy being able to preach as well as to be a part of special services. Parking lot ashes on Ash Wednesday, providing Ash Wednesday worship for our Little Blessings students, and working the parking lot for the 4th of July are always fun events for me as we get to interact with so many community people. I also continue to work closely with Little Blessings, partnering with them as they continue their work with children and their families in our community.

It has been a year of growth for me. I have attended many new classes, including getting certified in Mental Health and First Aid, and being a part of a Fresh Expressions Cohort, dreaming about what new ministries we can do beyond our church walls. Late this fall, we applied for a grant to help provide mental health training for our congregation members, and we are hoping to be able to offer that this coming year. And next year, I am hoping to create a few new faith spaces out in the community, reaching out to those in our community who might not feel comfortable entering in the church doors.

I have enjoyed going back to my roots and working with youth again. They have an infectious energy and it has been fun for me to get to know them, to ask them questions, and to learn about the ways that they see faith and the church. There is a lot to learn from them, and I look forward to the ways that they will lead the church into the future.

My goal this year has been to be open to new possibilities, and they continue to present themselves before our faith community. I appreciate all who have been sounding boards and helped me dream about the new possibilities of what the church can be. This year has stretched me to using my gifts in new ways, and I am excited to see what the future holds for our congregation as God continues to use us in ways that we never could have asked for or imagined.

Little Blessings 2023 -2024 School Year Report:

After 25 years Little Blessings is maintaining a full preschool and Kindergarten program with 220 students and 45 staff. Staff share that the students, teacher teaming, planning meaningful lessons and seeing growth in students fulfills them in their profession. The evolution of the Early Childhood profession over the past 5 years has provided Little Blessings with grant support so that we can continue to expand our Resource Department to provide teacher coaching, parent support, student support services for development and enhance our learning environments with new materials as well as new carpet and flooring.

There is a lot to celebrate:

- It was Little Blessings' 25th Anniversary in August. A fun community event with food trucks, entertainment and a train kicked off the school year.
- Little Blessings currently have 92 students receiving Universal Preschool Funding through a state initiative. The goal behind this initiative is to offer equal opportunity for 4 year olds to receive a minimum of one year of preschool prior to their Kindergarten start as a preparation for school success in elementary school.
- The Resource Department supports over 80 families and students to connect them with development resources and therapists, community resources and coaching. In addition, this department provides teacher coaching and student support in the classrooms.
- Full Time Care continues to be supported through year round and full day programming.
- Partnerships with PUMC continue to expand with Blessing of the Backpacks, Children's Ministry outreach, Spark Worship during school hours lead by Ms. Noelle, VBS, guest readers and more.
- Finally, Little Blessings has been blessed with grant money and fundraising from the parent body to complete storage and flooring projects for the shared space in the church. In the future any funds received will go towards playground improvements.

Little Blessings is blessed to have a welcoming space at PUMC to provide programming for parents and students. As a mission of the church Little Blessings strives to continue to hold high quality care through the Colorado Shines rating and provide a faith based early education program that ignites an excitement for learning for students while preparing them for elementary school success. Thank you for the continued support!

Noelle Allison, Director of Children and Families

2023 has been an exciting year! Children's Ministry is growing every week! We have expanded our Sunday School classes and still offer a weekly online video.

Weekly Sunday School:

Provide a weekly meaningful experience for children nursery through 6th grade to learn about God's Great Big Love.

Online Sunday School:

Create, record, and edit a weekly online version and upload to YouTube.

Preschool Worship:

Twice a month preschool classes meet with Ms. Noelle to learn all bout God's great big love by introducing basic faith concepts in a way that is fun and developmentally appropriate for young children.

Moms Group:

Host a weekly mom's group for moms of all ages.

Preteens:

Children in grades 4th – 6th meet once a month to play games, make new friends, eat snacks and learn to share God’s love with others.

Third Grade Bibles:

Every fall we gather all third graders (and kids who are older if they didn’t receive a Bible in third grade) and teach them all about the Bible. On September 24th during worship the third graders received a Bible.

Children’s Choir:

We have a group of kids meet each Sunday to learn new songs, meet friends and sing in church once a month. This year the children have been learning to play the ukulele!

Acolyte Training:

In the Spring children in third grade and older can learn how to bring the light of Jesus into worship. This training gives children the opportunity to serve the church.

Children’s Ministry Special Events

Lent Family Activity:

The Family Activity was given with a weekly conversation starter for families to prepare for Easter.

Praying Through Holy Week:

A fun filled family event where children experienced hands on activities and learned new ways to pray plus the journey Jesus took through Holy Week

VBS:

The largest outreach program, 165 children from the church and community registered for this weeklong event. Kids went to small groups to learn all about God’s great big love!

P.R.A.Y. Class for Scouts!

Two classes that both Boy Scouts and Girl Scouts can participate in. It’s a religious program offered through P.R.A.Y. (Programs of Religious Activities for Youth) teaching young people to develop a deeper relationship with God and to understand how God is active in their lives and in the world around them. The classes are “God and Me” for 2nd and 3rd graders and “God and Family” for 4th, 5th and 6th graders.

Trunk-or-Treat:

We welcome families all over the Parker area to dress up in costumes, decorate a trunk and mingle with friends and families while the kids trick-or-treat, play games, and make crafts.
Journey through

Chili Cook Off and Pumpkin Carving:

We had a great time sampling many different flavors of chili and macaroni and cheese while connecting with others! In the Fellowship Hall people of all ages carved pumpkins or decorated them with paint pens. A big thank you for all who made chili to help feed the crowd!

Advent:

Family Night with fun family activities, crafts and stories to get you ready for Christmas!

Santa and his Reindeer Games:

Takes pictures with Santa plus lots of games the whole family could play!

Church Potluck:

After the fabulous Messiah presentation people gathered to celebrate the season in a fun way! Everyone brought their favorite dish to share and stayed to visit with friends in our fun community space.

Live Nativity Story:

Children of all ages are invited to be part of the Christmas Eve worship service. The kids tell the story while dressing up as the characters. The children end with a song.

Christmas Eve Activities:

Following the Christmas Eve services children are encouraged to decorate cookies for Santa and explore the crafts and activities provided.

Paul iJames, Music and Fine Arts

As Music and Fine Arts Ministry approaches a close to another year of song and music, we would like you to join us in celebrating the following items from this ministry area: Live music is provided during all of our worship services. Music includes both soloists and instrumentalists. Live evening concerts at PUMC have been a great way to connect with our community! We have continued to provide Inspirational and joyous music every Sunday from our Hand Bells, Soloists, Cambiata Singers, Chorale and Collaboration with Kids Choir! The excitement of being together created the addition of new members to our choir and musical groups!

We were able to prepare for another beautiful community presentation of Handel's Messiah to ignite the Season of Advent. We capitalized on the talents of our instrumental musicians within our church to play beautiful piano duets, piano four hands and organ/piano duets. Soloists contributed their time and talents to make beautiful music on Sunday mornings and during special services throughout the year. We enjoy meaningful fellowship among the members of our choirs and musical groups creating a "familiarity and family". We also are gaining a deeper understanding of living with the Spirit and its influence through the practice of worship.

Show up and Sing Choir was well attended throughout the Summer months! We extended an invitation to the congregation to come and join our praise to God! We are a beautiful and inspiring ministry that

strives to serve each person in this blessed congregation. People in this ministry so selflessly lend a hand to help and assist any other ministry area in this church at a moment's notice. Fine Arts members are so committed to keeping our music library organized and detailed, serving with a mission of grace and purpose.

Our Fine Arts ministry staff and participants have brought their talent and gracious spirits to add to weekly worship. We are passionate about people and how music brings us together in the Spirit!

Kurt Bokenkamp and Jason Anderson - Audio/Media

Communication of church services, events, highlights and recaps to both our in person and online communities, as well as reaching new people outside of our current membership, is the primary role of the media department. The last year has come with some big changes.

Jason transitioned from a full time staff member to a smaller hourly role in January of this year. Many others, both staff and volunteers, have stepped in *and* stepped up to ensure that everyone who wants to receive timely, accurate communication of all the wonderful services, ministries and opportunities to be a part of here at Parker UMC get those communications through a variety of media.

Pastor Laura has been helping with the Midweek, printing bulletins and helping with other jobs when our volunteers are out of town. Pastor Cody is managing and posting to all of our social media. Noelle Allison has been printing and cutting promotional materials and Sarah Blankman has been doing all of these things as well as many of the technical aspects of the media department.

Susan Gustin edits our weekly Midweek Message, backs up our presentation computer, and sets up our weekly stream at umcparker.online.church. Susan Pearson has been very helpful printing, cutting and folding bulletins, flyers, and handouts.

The Audio Systems team, headed by Kurt Bokenkamp, and the Media Department have been working together to create meaningful experiences for the people at Parker UMC. We continue to add thoughtful and interesting elements to the sanctuary stage to enhance and reinforce the message series and liturgical seasons. A new group of talented volunteers are sharing their time on our Worship Decorating team. As you read this the wonderful Advent decorations you are seeing here in our sanctuary are a result of their commitment to Parker UMC.

We continue to perfect our video ministry by faithfully streaming the Sunday service each week, as well as support the pastors with any special video presentations. Video services are available for other services and groups who have members who cannot attend—a good example is memorial services. We offer A/V support throughout our campus for any groups requesting support. Kurt Bokenkamp and myself continue trying to grow our volunteer team running slides, audio board and cameras on Sunday mornings. Although we have a very faithful and knowledgeable volunteer team it is comprised of a handful of individuals. We really need more folks to join this team to give our current volunteers some well deserved breaks!

We continue to strive to do the best for our Parker UMC congregation. Thank you all for your continued support and encouragement!

Finance Update

Your financial gifts to the church so far in 2023 are very close to the amount that was budgeted, and with a close eye on expenditures this year, our total expenses are also running very close to budget. Consequently, we are using less of our surplus funding (the COVID-inspired Paycheck Protection Program funds) than we budgeted - funds we received during the 2020 and 2021 COVID years. In short, we are able to continue maintaining our healthy "rainy-day reserve" fund. Our financial challenge in 2024 will be to balance the need to maintain prudent financial reserves with our call to be in ministry to the world.

We continue to keep all payments – mortgage, salaries, other expenses - fully paid every month. As we build our budget for 2024, we again expect next year to be financially tight, but it will continue to be our mission, when combined with your prayers and gifts, to provide a variety of ministries to the local, regional and global world – to live into being a beacon of Christ-centered hope for our neighbors.

Building and Grounds Update

There has been a lot of work around the church building this year. Here are a few updates:

- The summer rain revealed several leaks across the building. Peak Roofing has made several repairs on our flat roofs.

- Several classrooms, including the youth room, had water intrusion with the heavy rains. We worked with Little Blessings to schedule the repairs in order to make sure the classrooms affected will continue to follow licensing guidelines.

- Our sprinkler system had a leak that was finally repaired.

Many thanks to those who volunteered to take care of our lawn, our rock beds, and our parking lots. We are grateful for all you did in the hot summer sun!

We are grateful as well for those who have volunteered as "on-call" helpers when we have minor repair work. We couldn't do it without you!

Many thanks to our volunteers who helped to upgrade the wifi in the building. It should be faster for most everyone now!

Fellowship Hall update: last year we received a generous donation for the specific purpose of updating our Fellowship Hall and making it more welcoming. Plans have been submitted to the Town of Parker and we are working on soliciting bids in December. Once this work is completed, our Fellowship Hall will continue to be a great place for large gatherings, for worship services, and other activities (such as pickleball). We are grateful for the generous donation for this work. No other church funds will be used for this project. We look forward to sharing more information soon!

Leadership Update for 2024

Board Members

2 Co-Chairs, 2 Co-Vice Chairs, Recording Secretary to be elected at first meeting of the year.

1. Rev. Laura Rainwater (Senior Pastor)
2. Kim Bimestefer
3. Steve Brase
4. Lacye Cahill
5. Susan Gustin
6. David Haukeness
7. Julie Kronbach (Lay Leader)
8. Doug McKinney
9. Elizabeth Gore Stanley
10. Tricia Woods (Director of Little Blessings)
11. Ron Wyckoff
12. Lay Member to Annual Conference – to be elected
13. Board member – to be elected
14. Board member – to be elected
15. Board member – to be elected

Nominations for Board Members (need 3):

1. Paul Knowles
2. Lisa “Li” Roberson
3. Eric Ross
4. Linda Thomas
5. _____
6. _____
7. _____

Nominations for Lay Member to Annual Conference:

1. _____
2. _____
3. _____

Pastor's Compensation — Laura Rainwater

Year	Compensation
2015	\$12,500
2016	\$13,000
2017	\$13,500
2018	\$14,000
2019	\$14,500
2020	\$15,000
2021	\$15,500
2022	\$16,000
2023	\$16,500
2024	\$17,000
2025	\$17,500
2026	\$18,000
2027	\$18,500
2028	\$19,000
2029	\$19,500
2030	\$20,000
2031	\$20,500
2032	\$21,000
2033	\$21,500
2034	\$22,000
2035	\$22,500
2036	\$23,000
2037	\$23,500
2038	\$24,000
2039	\$24,500
2040	\$25,000
2041	\$25,500
2042	\$26,000
2043	\$26,500
2044	\$27,000
2045	\$27,500
2046	\$28,000
2047	\$28,500
2048	\$29,000
2049	\$29,500
2050	\$30,000
2051	\$30,500
2052	\$31,000
2053	\$31,500
2054	\$32,000
2055	\$32,500
2056	\$33,000
2057	\$33,500
2058	\$34,000
2059	\$34,500
2060	\$35,000
2061	\$35,500
2062	\$36,000
2063	\$36,500
2064	\$37,000
2065	\$37,500
2066	\$38,000
2067	\$38,500
2068	\$39,000
2069	\$39,500
2070	\$40,000
2071	\$40,500
2072	\$41,000
2073	\$41,500
2074	\$42,000
2075	\$42,500
2076	\$43,000
2077	\$43,500
2078	\$44,000
2079	\$44,500
2080	\$45,000
2081	\$45,500
2082	\$46,000
2083	\$46,500
2084	\$47,000
2085	\$47,500
2086	\$48,000
2087	\$48,500
2088	\$49,000
2089	\$49,500
2090	\$50,000
2091	\$50,500
2092	\$51,000
2093	\$51,500
2094	\$52,000
2095	\$52,500
2096	\$53,000
2097	\$53,500
2098	\$54,000
2099	\$54,500
2100	\$55,000

ANNUAL REPORT ON MEMBERSHIP AND WORSHIP ATTENDANCE

(This report does not replace the information in the statistical reports, but is used all year by the district offices.
It also is the way your congregation observes how they are doing in discipleship)

Name of Church: Parker United Methodist Church

Baptisms

Number of infants, children, youth and adults baptized since last 12 (10 children, 2 adults)

Membership

Total professing (full) members as of January 1, 2023	<u>1,006</u>
(date of current statistical reporting year)	
Number received on profession of faith (includes Confirmands)	<u>15</u>
Number restored through affirmations of faith	<u>1</u>
Number received by transfer from other UM Churches or denominations	24 (<u>11 TOD + 13 TUMC</u>)
Number removed by action of the Church	(0)
Number withdrawn	(35)
Number transferred to other UM Churches or denominations	(11)
Number removed by death	(6)
Total Professing (Full) Members as of <u>12/10/2023</u>	994
(this Church Conference)	

WORSHIP ATTENDANCE

Average weekly for 2023 (through 12/03/2023) 455*

(You may include Easter in your average.)

*Online worship attendance is included in Average weekly number. A 1.5 multiplier is used for online worship attendance numbers.

CHRISTMAS EVE ATTENDANCE 12/24/2022 1,821

EASTER SUNDAY ATTENDANCE 4/9/2023 1,412

Membership Reporting

One- and two-year missing Member reports are not included in this year's booklet. We are in the process of performing a membership audit and working on the church database. This will be completed by Fall of 2024.

New Members Since the Last Church Conference: 28

Date Joined	Name
1/1/2023	Kurt BokenKamp
1/1/2023	Gloria BokenKamp
2/19/2023	Barb Miles
2/19/2023	Greg Miles
2/19/2023	Dawn Faloon
2/19/2023	Linda Scott
2/19/2023	Gary Scott
2/19/2023	Leslie Levey
4/6/2023	Pat Chase
4/30/2023	Lindsay Ott
4/30/2023	John Ott
4/30/2023	Jeff Gibreal
4/30/2023	Tara Houlden
5/7/2023	Amy Best
5/7/2023	Travis Best
5/7/2023	Barry Miller
5/7/2023	Margaret Miller
5/14/2023	Katie Sherbondy
5/14/2023	Tim Sherbondy
8/20/2023	Paul Knowles
8/20/2023	Tammy Knowles
8/20/2023	Steven Epps
8/20/2023	Kelley Epps
8/20/2023	Mark Jackson
8/20/2023	Lisa Jackson
8/20/2023	John Mares
8/20/2023	Marcia Mares
8/20/2023	Sue Garwood

New Members through Confirmation: 12

Teague Allison
Jackson Anderson
Marisa Bertocchi
Grace Cahill
Eleanor (Elly) Carlson
Thomas (Tom) Carlson
Bianca Curtiss-Smith
Carter Hodgson
Cassandra Klinker
Ella Morales
Monica Richardson
Evie Smith

Baptisms Since the Last Church Conference: 12

Date	Name
2/26/2023	Renly John Bretsch
2/26/2023	Weston Baumer
3/19/2023	Teague Allison
3/26/2023	Ella Morales
	Monica Lynese
3/26/2023	Richardson
	Anthony William
3/26/2023	Richardson
4/16/2023	Berimah Kofi Kontor
5/21/2023	Grace LouAnn Gibreal
7/30/2023	Sadie Rae Porter
8/13/2023	Arabella Minnie George
9/17/2023	Elle Christine Ambors
12/10/2023	Aspyn Joy Epps

Members We Have Lost Since the Last Church Conference

Members Requesting withdrawal—35

Date	Membership	Name
1/12/2023	stopped	Ralph and Linda Martin
1/8/2023		April, Keith, Casey and Kyra Kauffman
1/19/2023		Wendy and Jim McDevitt
1/21/2023		Tina and Kurt Stroman
1/28/2023		Krishna and Dylan Sielaff
4/5/2023		Gene and Donna Westback
5/1/2023		Walt and Bonnie Wake
6/28/2023		Howard and Diane Juul
11/15/2023		Marci, Sean and Andrew Bader
11/15/2023		David and Allison Kahlich
11/15/2023		Rick and Tracie Keller
11/15/2023		Alan and Ellen Qualls
11/15/2023		Andy, Terri, Zack, Kirsten and Jenna Newkirk
11/15/2023		Paul and Claudia Hindman
12/1/2023		Mary Neumann

Members Transferred to another UMC – 8

Date	Membership	Name
2/8/2023	stopped	Jack and Cathy Schufreider
11/13/2023		Al, Nancy and Joseph Banisch
11/13/2023		Dawn Brandt
11/13/2023		Kellie and Ervin Keeling

Members Transferred to another denomination—3

Date	Membership	Name
4/17/2023	stopped	Scott and Paula Addy
11/13/2023		Elisabeth Banisch

Members Deceased - 6

Charlotte Thomas – 01/27/2023

Jerry Hines – 06/16/2023

Marilyn Ansted – 08/14/2023

Jim Spate – 09/24/2023

Wayne Wagener – 10/27/2023

Jim Eller – 11/22/2023

Accountable Reimbursement Policy

The Parker United Methodist Church ("Church") recognizes that certain expenses of ministry paid by the pastor are part of the ordinary and necessary costs of ministry in this Church. Accordingly, we hereby establish an accountable reimbursement policy to defray them directly. The reimbursement account shall be an annual line item in the Church budget. It shall be in addition to the pastor's annual salary and housing. The reimbursement account for 2024 shall be \$ 3,000.00.

The following requirements for the policy are binding upon the Church and upon Rev. Laura Easter Rainwater, its senior pastor.

Accordingly, the Church hereby establishes an accountable reimbursement policy, pursuant to IRS regulations and upon the following terms and conditions:

1. The pastor shall be reimbursed from the reimbursement account for her ordinary, necessary and reasonable business expenses incurred in the conduct of the ministry for, and on behalf of, the Church. The following expenses are budgeted in this accountable reimbursement policy, as suggested for the work needs of the pastor.
2. The committee on SPR Chair or treasurer (as designated by the Church) must be given an adequate accounting within 60 days after the expense is paid or incurred. The adequate accounting shall include, but not be limited to, a statement of expenses, account-book diary or other similar record showing the amount, date, place, business purpose, and business relationship involved. Such documentation shall include receipts for all items of \$75 or more. Appropriate documents, cash receipts, canceled checks, credit card sales slips, and contemporaneous records (for those non-receipt expenses less than \$75), must be attached to each expense report. A log of total miles per day and enumeration of their general purpose shall suffice to substantiate automobile mileage, but under no circumstances will commuting mileage between the pastor's home and Church office be reimbursed. Copies of the documentary evidence and expense report shall be retained by both the pastor and the Church.

The committee on SPR Chair or treasurer shall be responsible for approving the expense. The committee on SPR Chair or treasurer shall exercise his/her discretion regarding the adequacy of the substantiation and appropriateness of any reimbursement. Questions arising in these areas will be resolved by the SPR Chair or treasurer, subject to the review and approval of the committee on SPR or committee on finance.

3. It is the intention of this policy that reimbursements will be paid after the expense has been incurred by the pastor. However, should circumstances require payment of an advance for any particular anticipated expense, the pastor must account for the expense as described above and return any excess reimbursement within 120 days after the expense is paid or incurred. Any excess advance must be returned to the Church before any additional advances are provided to the pastor.
4. Budgeted amounts not spent must not be paid as a salary bonus or other personal compensation. If such payments are made, the entire amount of the accountable reimbursement policy account will be taxable income to the pastor. The Church will be required by law to report that amount as part of the pastor's compensation. Disposition of

any unspent balances remains at the discretion of the committee on SPRC and/or committee on finance in building the budget for the next year.

5. It is understood by the various parties that all elements of this resolution must be carefully followed to prevent the Church from being required by regulation to include all reimbursements as income on the pastor's Form W-2. The primary responsibility in this regard is on the pastor to report and adequately account for her expenses to the committee on SPR chair and treasurer.

Adopted on the _____ day of _____, _____, by the Leadership Board/Church Conference of the Parker United Methodist Church.

Co-Chair, Leadership Board

Co-Chair, Leadership Board

Pastor

Treasurer

Accountable Reimbursement Policy

The Parker United Methodist Church ("Church") recognizes that certain expenses of ministry paid by the pastor are part of the ordinary and necessary costs of ministry in this Church. Accordingly, we hereby establish an accountable reimbursement policy to defray them directly. The reimbursement account shall be an annual line item in the Church budget. It shall be in addition to the pastor's annual salary and housing. The reimbursement account for 2024 shall be \$ 2,000.00.

The following requirements for the policy are binding upon the Church and upon Pastor Cody Anderson, its associate pastor.

Accordingly, the Church hereby establishes an accountable reimbursement policy, pursuant to IRS regulations and upon the following terms and conditions:

1. The pastor shall be reimbursed from the reimbursement account for her ordinary, necessary and reasonable business expenses incurred in the conduct of the ministry for, and on behalf of, the Church. The following expenses are budgeted in this accountable reimbursement policy, as suggested for the work needs of the pastor.
2. The committee on SPR Chair or treasurer (as designated by the Church) must be given an adequate accounting within 60 days after the expense is paid or incurred. The adequate accounting shall include, but not be limited to, a statement of expenses, account-book diary or other similar record showing the amount, date, place, business purpose, and business relationship involved. Such documentation shall include receipts for all items of \$75 or more. Appropriate documents, cash receipts, canceled checks, credit card sales slips, and

contemporaneous records (for those non-receipt expenses less than \$75), must be attached to each expense report. A log of total miles per day and enumeration of their general purpose shall suffice to substantiate automobile mileage, but under no circumstances will commuting mileage between the pastor's home and Church office be reimbursed. Copies of the documentary evidence and expense report shall be retained by both the pastor and the Church.

The committee on SPR Chair or treasurer shall be responsible for approving the expense. The committee on SPR Chair or treasurer shall exercise his/her discretion regarding the adequacy of the substantiation and appropriateness of any reimbursement. Questions arising in these areas will be resolved by the SPR Chair or treasurer, subject to the review and approval of the committee on SPR or committee on finance.

3. It is the intention of this policy that reimbursements will be paid after the expense has been incurred by the pastor. However, should circumstances require payment of an advance for any particular anticipated expense, the pastor must account for the expense as described above and return any excess reimbursement within 120 days after the expense is paid or incurred. Any excess advance must be returned to the Church before any additional advances are provided to the pastor.
4. Budgeted amounts not spent must not be paid as a salary bonus or other personal compensation. If such payments are made, the entire amount of the accountable reimbursement policy account will be taxable income to the pastor. The Church will be required by law to report that amount as part of the pastor's compensation. Disposition of any unspent balances remains at the discretion of the committee on SPRC and/or committee on finance in building the budget for the next year.
5. It is understood by the various parties that all elements of this resolution must be carefully followed to prevent the Church from being required by regulation to include all reimbursements as income on the pastor's Form W-2. The primary responsibility in this regard is on the pastor to report and adequately account for her expenses to the committee on SPR chair and treasurer.

Adopted on the _____ day of _____, _____, by the Leadership Board/Church
Conference of the Parker United Methodist Church.

Co-Chair, Leadership Board

Co-Chair, Leadership Board

Pastor

Treasurer

Continuing Candidacy Report Cody Anderson



THE UNITED METHODIST CHURCH

CONTINUATION OF CANDIDACY FOR ORDAINED OR LICENSED MINISTRY

I request renewal of my candidacy for ordained or licensed ministry in the United Methodist Church and request the support and recommendation of the Charge Conference (§313.1)

Order of Deacons ☐

Order of Elders ☐

License as Local Pastor ☒

Name of Candidate: Cody M. Anderson

Signature of Candidate: Cody M. Anderson

Date 11/26/2023

CONTINUATION OF CHARGE CONFERENCE RECOMMENDATION

Let those who consider recommending persons for candidacy as ordained or licensed ministers in the United Methodist Church ask themselves the following questions, which were first asked by John Wesley at the third conference of Methodist preachers in 1746:

1. Do they know God as a pardoning God? Have they the love of God abiding in them? Do they desire nothing but God? Are they holy in all manner of conversation? Yes ☒ No ☐
2. Have they gifts, as well as grace, for the work? Have they a clear, sound understanding; a right judgment in the things of God; a just conception of salvation by faith? Do they speak justly, readily, clearly? Yes ☒ No ☐
3. Have they fruit? (Elder, Local Pastor) Have any been truly convinced of sin and converted to God, and are believers edified by their preaching? (Deacon) Are others edified by their service? Yes ☒ No ☐
4. Believing that Cody Anderson (Name of Candidate) is called of God and is a suitable candidate for ordained or licensed ministry in the United Methodist Church, the Charge Conference of Parker UMC (Name of Church) recommends him/her for continuation of certification as a candidate by the District Committee on Ordained Ministry. In making this recommendation, we attest that the certified candidate's gifts, fruits, and evidence of God's grace continue to be satisfactory and that the candidate is making satisfactory progress in the required studies. (§313.2)

Signature of Authorized Elder, District Superintendent, or Bishop

Date _____

Signature of SPRC Chair

Date _____

District and Conference

Return to Chair, District Committee of Ordained Ministry
2018-19 update for Legacy RMC/YAC charge/charge conference



Church's Commitment to Mission Shares

Church Name Parker United Methodist Church

Contribution of mission shares allows us to participate in Christ's healing and transforming work all over the world. Foundational to our identity as United Methodists, this connection enables us to do so much more together than we could ever do alone. Therefore, participation in mission shares is the first missional priority of the local church.* (*Book of Discipline*, 247.14; 812)

Superintendent: We have been greatly blessed as participants in the story of Methodism through centuries and across the globe. We've learned what it means to be a connectional church, with a greater reach and impact together than in isolation. Even in the midst of disagreements, we are bound together by God's Spirit in Christ's body and in mission both locally and globally. Our Mountain Sky connection—spanning Colorado, Montana, Utah, Wyoming, and one church in Idaho—addresses 21st century challenges together. From disasters like war, fires, floods, and storms, to denominational unrest, to a rapidly changing cultural environment, we find common ground in the Wesleyan commitments to personal piety and social holiness. Through mission shares, each local church affirms its commitment to God's ongoing work through the Mountain Sky Conference of the United Methodist Church.

Pastor: As a spiritual leader to this/these congregation(s) I commit to keep informed regarding the missional reach of the Mountain Sky Conference and United Methodist Church. I also pledge to emphasize our connectional ties through participation in mission shares as a top priority for this community of faith.

Congregation: As United Methodists of the Mountain Sky Conference we commit to making participation in mission shares a top budget priority and will encourage our officers to do so. If we are unable to meet our full responsibility, which is 13% of adjusted revenue, we will set goals to increase our giving until we reach full participation.

May God help us to be generous people, richly blessed to be a blessing.

Pastor Jana Carter

Finance Chair _____

**"Conference benevolences represent the minimum needs for mission and ministry in the annual conference. Payment in full of these apportionments by local churches is the first benevolent responsibility of the church." (BOD 247.14; 812)*

Lay Servant Reports

CERTIFIED LAY SERVANT ANNUAL REPORT TO THE CHARGE CONFERENCE Initial Application or Request for Renewal



Report for year ending 2023

SECTION I: DATA ON THE LAY SERVANT

Name (Mrs. ☒ Ms. ☐ Mr. ☐) Julie Kronbach
Address 21860 E Heritage Pkwy City/State/Zip Aurora, CO 80016
Telephone 630-926-4997 E-mail jkronbach@comcast.net
Name of District Colorado Front Range
Name of Church Parker UMC
Church Address 11805 S Pine Dr City/State/Zip Parker, CO 80134
Church Telephone 303-841-3979

SECTION II: STATUS OF THE LAY SERVANT

☐ **For initial application** as a Certified Lay Servant

1. What year did you complete your Basic Course? _____
2. What year did you complete your Advanced Course? _____
3. What was the title of your Advanced Course? _____

☒ **For renewal** as a Certified Lay Servant

1. What year did you complete your last Advanced Course? 2022
2. What was the title of your last Advanced Course? Soul Reset- personally read the book, unable to compete class

SECTION III: REQUEST OF THE LAY SERVANT

I request recommendation of my pastor and my church council/charge conference to begin/renew as a Certified Lay Servant for the ensuing year.

Date November, 8, 2023 Lay Servant Julie H Kronbach

SECTION IV: RECOMMENDATION OF THE PASTOR

I recommend concurrence with the request of this person to begin/renew as a Certified Lay Servant for the ensuing year.

Date _____ Pastor _____

SECTION V: RECOMMENDATION OF THE CHURCH COUNCIL/CHARGE CONFERENCE

The church council/charge conference of _____ (church/charge)
recommends the above person begin/renew as a Certified Lay Servant for the ensuing year.

Date _____ Church Council Chair or District Superintendent _____

**CERTIFIED LAY SERVANT
ANNUAL REPORT TO THE CHARGE CONFERENCE**
Initial Application or Request for Renewal



Report for year ending _____

SECTION I: DATA ON THE LAY SERVANT

Name (Mrs. ___ Ms. ___ Mr. ☒) Andrew P. Reynolds
Address 5309 Creek Way City/State/Zip Parker, CO, 80134
Telephone 720-236-5926 E-mail arhere13@gmail.com
Name of District Mountain Sky
Name of Church Parker UMC
Church Address 11805 S Pine Dr City/State/Zip Parker, CO 80134
Church Telephone +13038413979

SECTION II: STATUS OF THE LAY SERVANT

☒ **For initial application** as a Certified Lay Servant
1. What year did you complete your Basic Course? 2023
2. What year did you complete your Advanced Course? 2023
3. What was the title of your Advanced Course? Your Ministry of Planning and Leading Worship (IFD 385)

___ **For renewal** as a Certified Lay Servant
1. What year did you complete your last Advanced Course? _____
2. What was the title of your last Advanced Course? _____

SECTION III: REQUEST OF THE LAY SERVANT

I request recommendation of my pastor and my church council/charge conference to begin/renew as a Certified Lay Servant for the ensuing year.

Date 05 NOV. 2023 Lay Servant Andrew Paul Reynolds

SECTION IV: RECOMMENDATION OF THE PASTOR

I recommend concurrence with the request of this person to begin/renew as a Certified Lay Servant for the ensuing year.

Date _____ Pastor _____

SECTION V: RECOMMENDATION OF THE CHURCH COUNCIL/CHARGE CONFERENCE

The church council/charge conference of _____ (church/charge)
recommends the above person begin/renew as a Certified Lay Servant for the ensuing year.

Date _____ Church Council Chair or District Superintendent _____

(To be completed by those requesting renewal as a Certified Lay Servant)

SECTION VI: MINISTRIES BY THE LAY SERVANT

During the past year, I have participated in ***caring ministries*** as follows:

- ☐ served as a volunteer in a care-giving institution ☐ provided one-on-one caring
☐ at a hospital, nursing home, or to a shut-in ☐ in membership/evangelism visitation
☐ served in caring/outreach projects (food pantry, prison ministry, etc)
☐ other caring activities (Please list) _____

During the past year, I have participated in ***leading ministries*** as follows:

- ☒ served as member of committee, board, commission, council, task force, etc.
☐ as a volunteer at a community agency
☒ at my local church
☐ beyond my local church
☐ on my District ☐ Conference ☐ Jurisdiction ☐ General Church level
☐ other leading activities (Please list) _____

During the past year, I have participated in ***communicating ministries*** as follows:

- ☒ brought message in 3 worship services
☒ served as worship leader in 1 services
☐ delivered _____ devotional messages
☒ taught 6 classes
☒ shared my faith story 12
☐ other speaking activities (Please list) _____

During the past year I have participated in additional opportunities for ministry as follows *(Additional writing space below)*:

SECTION VII: PERSONAL AND SPIRITUAL GROWTH BY THE LAY SERVANT

In what activities have you engaged and/or what books have you read or used during the past year to help you develop your devotional life; improve your understanding of the Bible; improve your understanding of The United Methodist Church; and to improve your skills in caring, leading, communicating and speaking?

Started working towards my Masters at Asbury Seminary in Colorado Springs.

SECTION VIII: FEEDBACK BY THE LAY SERVANT

1. Do you feel called to be in service in any area of ministry, either in the church or outside the church, in which you are not currently involved? ☐ Yes ☒ No (If yes, please list those areas below.)

2. What additional training or support do you need or would suggest to further your ministry:

3. Give any recommendations you have for improving Lay Servant Ministries in your District or Conference:

(Note: District Directors are encouraged to respond to any comments within this section.)

NOTICE: After this form is completed and signed by those listed above, the Recording Secretary of the Church Council or Charge Conference is requested to reproduce **THREE** copies: (1)Lay Servant, (2)District Director of Lay Servant Ministries, (3)District Superintendent. The Recording Secretary of the Church Council or Charge Conference keeps the **ORIGINAL**. **(Revised April 2014)**

Retired Pastors Reports

Retired Clergy, Incapacity Clergy, Family Leave Clergy, Leave of Absence Clergy, Honorable Location Clergy and Retired Clergy Residing Outside the Bounds of the Conference

Report to Charge Conference

This report form is provided to help fulfill the Disciplinary requirements of: Retired Clergy -¶ 358; Medical Leave Clergy-¶ 357 (formerly clergy on disability); Family Leave Clergy-¶354.2.b; Leave of Absence-¶354; Honorable Location Clergy-¶359 *The 2012 Book of Discipline* (report) annually to the Conference where membership is held.

Name Doug McKinney Date _____

Address 9092 Copeland St. Highlands Ranch, CO 80126

Email dmckinney787@gmail.com Phone (303) 946-7342

Charge Conference Parker UMC
(All categories MUST designate a Local Church Conference.)

NOTE: The Mountain Sky Conference and/or another Conference is not a Local Church Charge Conference

Since the last Charge Conference I have performed and recorded the following pastoral functions:

Baptisms:

Name	Parents	Where Recorded
None		

Marriages:

Names	Where Recorded
-------	----------------

Funerals:

Names	Where Recorded
Mary Bob Lee	Wichita Kansas

Other pastoral functions and personal comments (use back of sheet if needed):

I continue to serve as a chaplain for the Wind and Fire Motorcycle Club attending and serving at the International Firefighter's Memorial service Sept 16th in Colorado Springs and at club functions through out the year.

Beginning July 1 2022 I took on a new role with Parker United Methodist Church serving on the newly formed Leadership Board for a 2.5 year term. I will begin serving the second year this year. Our church loss about 100 people due to the start up of a new nondenominational church led by a former Parker UMC pastor. We've worked diligently this year to help Parker UMC claim and celebrate our Vision, Mission and Values and the positive presence we have in the community. It's been a joy to see this unfold.

Signed **Rev Doug McKinney**

Signed _____

Pastor

Pastor of Charge

Copies to: Pastor and District Superintendent's Office

11/10/2022

**Retired Clergy, Incapacity Clergy, Family Leave Clergy, Leave of
Absence Clergy, Honorable Location Clergy and Retired
Clergy Residing Outside the Bounds of the Conference**

Report to Charge Conference

This report form is provided to help fulfill the Disciplinary requirements of: **Retired Clergy -¶ 358; Medical Leave Clergy-¶ 357** (formerly clergy on disability); **Family Leave Clergy-¶354.2.b; Leave of Absence-¶354; Honorable Location Clergy-¶359** *The 2012 Book of Discipline* (report) annually to the Conference where membership is held.

Name : Keith Eipper Date 11/30/2023

Address MorningStar of Parker 11000 S. Dransfeldt Road, Suite 414, Parker, CO 80134

Email revkeithre@gmail.com Phone (303) 618-2133

Charge Conference Parker UMC
(All categories **MUST** designate a Local Church Conference.)

NOTE: The Mountain Sky Conference and/or another Conference is not a Local Church Charge Conference

Since the last Charge Conference I have performed and recorded the following pastoral functions:

Baptisms:

Name	Parents	Where Recorded
------	---------	----------------

NONE

Marriages:

Names	Where Recorded
-------	----------------

NONE

Funerals:

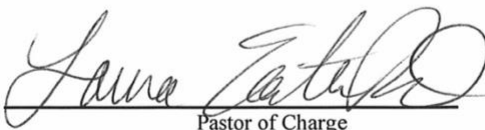
Names	Where Recorded
-------	----------------

NONE

Other pastoral functions and personal comments (use back of sheet if needed):

We now live at MorningStar Independent Living Retirement community here in Parker with about 200 others. Most have learned that I am a retired minister and thus I am frequently asked about life and faith issues they still face. Christ's love and message of hope are shared frequently. I do feel God has purpose for me in this place.

Signed **Keith Eipper**
Pastor

Signed 
Pastor of Charge

Copies to: Pastor and District Superintendent's Office

12/4/2023